



Teacher of Science Person specification

Qualifications	Essential	Desirable	Method of assessment/Evidence
A good honours degree in Chemistry or a related subject	✓		Appropriate original certificates
A teaching qualification	✓		
Higher degrees		✓	
Membership of professional body relevant to subject		✓	
Experience			
Experience of teaching Chemistry successfully up to and including A level or IB in a school or college with a proven track record of examination success, or experience of teaching Chemistry on teaching practice	✓		Application form Interviews References
Experience of teaching Biology/Chemistry/Physics up to key stage 3		✓	
Experience of working as a form tutor or similar pastoral role in a school or college, or such experience during teaching practice		✓	
Basic skills, characteristics and competences			
Thorough awareness and understanding of safeguarding and welfare of children	✓		Interviews References
Excellent subject knowledge and passion for subject	✓		Teaching episode(s) Recounting experience during interview
Knowledge of current educational practice	✓		Interviews
Excellent communication skills both orally and in writing	✓		Application letter Interviews Teaching episode(s)
Advanced research skills		✓	Interviews
Awareness of Health and Safety procedures in a school (CLEAPSS)	✓		Interviews Teaching episode(s)
Willingness to undertake appropriate training to develop teaching skills and subject knowledge	✓		Interview(s)

Knowledge, understanding and competence in ICT	✓		Teaching episode(s) Interviews
Behaviour management skills	✓		Teaching episode(s) Interviews
Learning support skills		✓	Teaching episode(s)
Proven ability to empathise and relate positively to young people	✓		
Willingness to be involved in the wider life of the school, and to organise extra-curricular activities to support students wider development	✓		Application letter Interviews
Personal qualities			
Sense of fun and a willingness to share ideas and inspire young people	✓		Interviews References Teaching episodes
Enthusiasm and energy	✓		
Self-motivation and commitment	✓		
Good team player who is generous with sharing ideas to contribute to the department	✓		
Patience and diplomacy	✓		
Flexibility, resilience and excellent organisational skills	✓		
Ability to seek and act on advice	✓		
High expectations of self and others	✓		