

Teacher of SEND for the KS3 Hub

Role: Teacher
Salary: Main / UPS
Hours: Full Time
Required: March 2023
Contract: Fixed term for one year or the return of the substantive postholder from Maternity Leave

Closing Date: Tuesday 7th February 2023 at 12 noon
Shortlisting: Wednesday 8th February 2023
Interviews: Monday 13th February 2023

Corpus Christi Catholic Academy Trust wishes to appoint a teacher, specialising in SEND, at Saint Paul's Catholic High School.

We are looking for an exceptional and inspirational teacher who is passionate about inclusion for pupils with additional needs, and will be a true champion to really drive and improve outcomes for some of our most vulnerable pupils.

The successful candidate will:

- Promote the Catholic ethos of Saint Paul's and model teachings in everyday practice.
- Teach students according to their individual and educational needs, whilst setting high expectations to inspire, challenge and motivate.
- Be enthusiastic and motivated with a passion for inclusion and committed to developing aspirations, a growth mindset and a thirst for further learning.
- Be a highly dynamic individual who consistently delivers innovative teaching and where possible, has a proven track record of outstanding progress in external examinations.
- Be open to new ideas, committed to working as part of a team and of course have a good sense of humour.
- Have tact and diplomacy in establishing effective relationships with staff, pupils, and their families.
- Work closely with a range of external agencies to develop and deliver personalised support programmes for students with additional needs and challenges.
- Assess individual needs and set student targets relating to attainment, progress, social and emotional health, behaviour, attitudes and wellbeing.
- Implement strategies to address the underperformance of individuals, develop engagement in learning and measure the impact.
- Have the ability to promote, build and secure excellent working relationships with the community, including local businesses to secure effective work placements and opportunities

- Have some understanding of a play based curriculum and how to ensure progress through practical application of skills.

We can offer the successful candidate:

- An opportunity to work within a welcoming and enthusiastic environment with wonderful children, supportive staff, governors and parents
- Close links and group support from three other schools in this forward thinking Catholic multi-academy trust in this exciting time in our development
- An opportunity to be part of a team of dedicated, talented and hardworking individuals
- A true commitment to Continuing Professional Development with access to a library of on-line training courses and fully accredited qualifications and opportunities to access other relevant paid training.
- A range of employee benefits which support your well-being that includes:
 - A confidential Employee Assistance Programme which is extended to members of your family
 - A Health Cash Plan which is paid for by the Trust and gives access to a range of benefits which include covering the costs towards optical, dental, alternative therapy treatments, health screening and discounted gym memberships and a large range of retail discounts. Some benefits are also available to family members
 - Flu vaccination clinics
 - Eyecare Vouchers

KCSiE 2022 Online Searches

As part of Corpus Christi Catholic Academy Trust's recruitment process online searches will form part of the pre-employment due diligence checks in line with Keeping children safe in education 2022. Therefore, if an individual is offered a role within the Trust, an appropriate online search will be undertaken on their name(s). Any information given will be treated as confidential and will only be used in relation to the post an individual has applied for. Corpus Christi Catholic Academy Trust have has engaged a partner, Socialmedicacheck.com, to carry out these searches

Prospective candidates are warmly invited to visit the school and meet with the Headteacher. Please contact Miss Ridgway (Heads PA on 0161 499 0000) or e-mail: headspa@st-paulshigh.net to make arrangements.

If you would like to apply for the position, application packs are available from the Trust's website: <https://www.corpuschristitrust.co.uk/vacancies/>. You should complete the CES Teacher Application Form and return it by e-mail to Mrs Andrea Sweeney HR Manager at recruitment@corpuschristitrust.co.uk. You will need to read the

Application Form Notes, Privacy Notice, Job Description, Person Specification and Disclosure Form.

Corpus Christi Catholic Academy Trust is an Equal Opportunities employer and we positively welcome applications from all candidates regardless of age, disability, religion, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, sex and sexual orientation.

Corpus Christi Catholic Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. The post will be subject to enhanced DBS and barred list checks, satisfactory references and will be exempt from the provisions of the Rehabilitation of Offenders Act 1974. The applicant will be required to safeguard and promote the welfare of children and young people.

Applicants are advised that schools and colleges designated with a religious character in England and Wales are permitted by law to require certain posts to be filled by practising Catholics or individuals who hold a Catholic Certificate in Religious Studies. Where it is not a requirement of the role to be a practising Catholic, applications are invited from individuals committed to supporting the Catholic ethos of the school.

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Please note that whilst the successful candidate will be appointed to a particular school within the Trust, the Trust reserves the right to deploy staff at any of its schools depending on need, where agreement is reached with all parties.