



VACANCY - Full Time Teaching Post

Teacher of SEND (TLR Positive Behaviour Support)

Starting September 2025

We are looking for an innovative, highly motivated and inspirational teacher to join the Severndale Team. You will be joining an exceptional group of highly skilled Teachers, Teaching Assistants and support staff who work collaboratively to provide a highly personalised curriculum. **We particularly encourage teachers with experience in SEND provision in Special or Mainstream who have a passion for nurture provision, Positive Behaviour Support and trauma informed practice.**

Who are we?

We are committed to demonstrating our school vision of 'Enabling Communication, Independence and Enjoyment for Life' through our chosen school values of Communication, Independence, Wellbeing and Inclusivity. We strive to live these values throughout each school day.

Severndale Specialist Academy is a multi-site Academy catering for children with special educational needs in Shropshire. Our children and young people are aged 2 ½ to Post-19 and have a range of learning difficulties. These include moderate, severe, complex and profound learning difficulties, those with autism, complex medical conditions and physical and mobility difficulties. A number of our young people present behaviour that can challenge, arising from their condition; many have communication difficulties.

What is the purpose of the role:

The main purpose of this post is to both lead the planning and delivery of the schools' behavioural and pastoral 'SHINE group', which provides small group focussed sensory, regulation and social group learning opportunities, and provide coaching support for colleagues to develop their positive behaviour support practice within the classrooms. This role will involve ongoing and close liaison with parents/carers, colleagues and other professionals and support staff. The successful candidate would be an experienced teacher with an understanding of trauma informed practice and positive behaviour support, enabling them to support pupils and staff members from Foundation through to Post 19.

Role requirements:

- Bachelor's degree
- Qualified Teacher Status or desire to attain QTS
- Significant successful teaching experience

Are you the candidate we are looking for?

- Outstanding Teaching
- Creative professional
- Enthusiasm to make a difference
- Can do attitude
- Inspiring and ambitious
- Working as part of a team

What's included:

- Permanent contract
- Salary Mainscale / Upper Pay Scale plus SEN 1 point
- Access to the Schools Advisory Service
- Continuing Professional Development
- Teachers Pension Scheme

Skills required:

- Ability to build good relationships with children, teachers and parents
- Ability to manage behaviour with SEND and trauma informed strategies

Closing Date: 9am on Friday 9th May 2025



If you want to further your career in a fast paced environment, then please complete the application form at www.severndaleacademy.co.uk and forward your information to our HR department at:

recruitment@severndaleacademy.co.uk

The Learning Community Trust is committed to safeguarding and promoting the welfare of children and young people. All post holders working in regulated activity with children, are required to have an enhanced DBS check (including a check on the children's barred list).

References will be required for all shortlisted candidates, prior to interview and these will be checked following the Learning Community Trust recruitment and selection process. In line with the Statutory Guidance Keeping Children Safe in Education an online check will also be undertaken for all shortlisted candidates prior to the interview. Shortlisted candidates will also be required to complete a criminal self-disclosure declaration, posts that involve working in regulated activity are exempt from the Rehabilitation of Offenders Act, please note it is a criminal offence for individuals on the barred list for children to apply for any post working with children. For more information, please refer to The MOJ's guidance on the Rehabilitation of Offenders Act 1974 and the Exceptions Order 1975, for information about which convictions must be declared during job applications and related exceptions and further information about filtering offences can be found in the DBS filtering guide.

We are committed to equality and diversity and follow the Safer Recruitment practices as set out in the Statutory Guidance - Keeping Children Safe in Education.

For more information regarding our schools commitment to safeguarding, please see our website for our school policies - <https://severndaleacademy.co.uk/our-school/policies/>