

Person Specification

(These will be assessed through a combination of letter, application form, tasks and interview)



Job Title: Teacher of Social Sciences & Head of PSHE

Grade: MPS/UPS & TLR2a

	ESSENTIAL	DESIRABLE
EDUCATION/TRAINING	- Good Honours degree or equivalent in relevant subject(s) - Qualified Teacher Status	Recent relevant in-service training
EXPERIENCE (Relevant work and other experience)	- Successful teaching experience in the secondary sector Ability to teach from: Law A Level Sociology A Level Level 3 Criminology Health and Social Care KS4/5 National Curriculum Citizenship	- Working cross curricular - Liaison with community partners - Leadership of the development of the subject area of citizenship/PSHE - Experience in leading enrichment activities
SKILLS AND ABILITIES e.g. written communication skills, dealing with the public	- An excellent practitioner - Ability to lead and inspire - Ability to develop an effective team - Ability to negotiate, delegate, consult, direct - Ability to operate as part of a team. - Ability to initiate, develop, implement and monitor policies and procedures - Ability to mentor and develop skills in others - Ability to motivate staff and pupils - Ability to learn from experience - Ability to effectively collect, analyse and evaluate necessary data - Ability to use ICT to support the role - Ability to plan, deliver and monitor effective intervention	Commitment to extracurricular activities across school
KNOWLEDGE	- How to improve teaching and learning in a given subject Excellent subject knowledge in social sciences subject field and across PSHE & RSE - Whole school awareness of current practice, developments and curriculum reforms of PSHE & RSE	How to improve teaching and learning across a team
PERSONAL QUALITIES	- Commitment to comprehensive education - Vision, imagination and leadership skills - Sensitivity to the needs of others - Ability to work under pressure - Ability to adapt to changing needs and circumstances - Enthusiasm & integrity - Written & verbal communication - Ability to use language and other communication skills that students can understand and relate to. - The ability to converse at ease and provide advice in accurate spoken English - Presentation skills - Honesty - Resilience - Time management & personal organisation - Tenacity - Ability to be a role model	Interest in making a contribution beyond subject teaching