



PERSON SPECIFICATION - TEACHER

| | Essential | Desirable |
|---------------------------|---|--|
| Qualifications | QTS Degree level qualification (subject specific) | |
| Teaching | Able to teach full range of ability 11-18 Able to create an excellent climate for learning within teaching area Able to use a range of strategies to promote learning Able to manage and encourage good behaviour Able to develop positive and meaningful relationships with students A commitment to extra-curricular activities Able to make appropriate use of ICT for learning Understanding of how to use data to inform planning and improve students' performance Understanding of a range of assessment for learning approaches, including grades where appropriate Able to communicate with students, parents and carers about pupil's progress | Able to develop best practice through wide range of imaginative approaches Participation/development of extra-curricular activities Engaged with developments in teaching and learning strategies to raise achievement |
| Personal Qualities | Enthusiasm Team-working skills Reliability and Integrity Personal Organisation Flexibility Engagement in own continuous professional development | Strategic Planning Motivational Skills |