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|  | **Essential** | **Desirable** |
| **Qualifications** | QTS  Degree level qualification | Good Honours Degree  Further Professional Qualifications |
| **Teaching** | Able to teach health and social care at key stage 4 and 5.  Able to teach full range of ability 11-18.  Able to create an excellent climate for learning within teaching area.  Able to use a range of strategies to promote learning.  Able to manage and encourage good behaviour.  Able to develop positive and meaningful relationships with students.  Able to make appropriate use of ICT for learning.  Understanding of how to use data to inform planning and improve pupils’ performance.  Understanding of a range of assessment for learning approaches, including grades where appropriate.  Able to communicate with pupils, parents and carers about pupil’s progress. | Ability to teach psychology and/or sociology at key stage 4 and/or 5  Able to develop best practice through wide range of imaginative approaches.  Participation/development of co-curricular activities.  Engaged with developments in teaching and learning strategies to raise achievement. |
| **Personal**  **Qualities** | Enthusiasm  Team-working skills  Reliability and Integrity  Personal Organisation  Flexibility | Strategic Planning  Motivational Skills  Engagement in own continuous professional development |