

**Person Specification**

(These will be assessed through a combination of letter, application form, tasks and interview)

Job Title: Teacher of Health and Social Care

Grade: MPS

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|  | **ESSENTIAL** | **DESIRABLE** |
| **EXPERIENCE**  (Relevant work and other experience) | * Experience of working with children * Experience of teaching / teaching practice * Valuable contributions as a team member * Ability to teach Health and Social Care related subject(s) across KS4 and KS5. | * Enrichment experience with students * Ability to teach Child care at KS5 * Ability to teach sociology KS5 or Psychology 14-18 |
| **SKILLS AND ABILITIES**  e.g. written communication skills, dealing with the public | * Have the potential to be excellent classroom practitioners * Ability to establish good relationships with students and to support them in the development of their skills and understanding * Up to date subject knowledge of developments in BTEC Health and Social care * Be committed to motivating and raising achievements for all students * To take responsibility for the progression of students * Ability to use language and other communication skills that students can understand and relate to. The ability to converse at ease and provide advice in accurate spoken English * Good interpersonal skills * Ability to foster a positive classroom ethos which motivates students to fulfil their potential * Self-motivation and resilience, good team member * Ability to use ICT within teaching and for professional duties * An enthusiasm for and love of their subject | * Skills to support students in enrichment activities * Commitment to extracurricular activities in Health and Social Care and Child care * Potential for further promotion |
| **PROFESSIONAL DEVELOPMENT** | * Have a proactive and self-reflective approach to Professional Development | * Other relevant training |
| **EDUCATION / QUALIFICATIONS**  NB Full regard must be paid to overseas qualifications | * Appropriate qualifications to enter teaching profession |  |
| **OTHER** | * Evidence of ability to work as a member of team * Commitment to multi-cultural education * Ability to teach across the Health and Social Care Department * Ability to operate effectively as a tutor * A commitment to comprehensive education * Right to Work in UK | * Interest in making a contribution beyond subject teaching |
| **CONTRAINDICATIONS** | * Criminal conviction which precludes working with children | |