

**Person Specification**

(These will be assessed through a combination of letter, application form, tasks and interview)

Job Title: Teacher of Health and Social Care

Grade: MPS

|  |  |  |
| --- | --- | --- |
|  | **ESSENTIAL** | **DESIRABLE** |
| **EXPERIENCE**(Relevant work and other experience) | * Experience of working with children
* Experience of teaching / teaching practice
* Valuable contributions as a team member
* Ability to teach Health and Social Care related subject(s) across KS4 and KS5.
 | * Enrichment experience with students
* Ability to teach Child care at KS5
* Ability to teach sociology KS5 or Psychology 14-18
 |
| **SKILLS AND ABILITIES**e.g. written communication skills, dealing with the public | * Have the potential to be excellent classroom practitioners
* Ability to establish good relationships with students and to support them in the development of their skills and understanding
* Up to date subject knowledge of developments in BTEC Health and Social care
* Be committed to motivating and raising achievements for all students
* To take responsibility for the progression of students
* Ability to use language and other communication skills that students can understand and relate to. The ability to converse at ease and provide advice in accurate spoken English
* Good interpersonal skills
* Ability to foster a positive classroom ethos which motivates students to fulfil their potential
* Self-motivation and resilience, good team member
* Ability to use ICT within teaching and for professional duties
* An enthusiasm for and love of their subject
 | * Skills to support students in enrichment activities
* Commitment to extracurricular activities in Health and Social Care and Child care
* Potential for further promotion
 |
| **PROFESSIONAL DEVELOPMENT** | * Have a proactive and self-reflective approach to Professional Development
 | * Other relevant training
 |
| **EDUCATION / QUALIFICATIONS**NB Full regard must be paid to overseas qualifications | * Appropriate qualifications to enter teaching profession
 |  |
| **OTHER** | * Evidence of ability to work as a member of team
* Commitment to multi-cultural education
* Ability to teach across the Health and Social Care Department
* Ability to operate effectively as a tutor
* A commitment to comprehensive education
* Right to Work in UK
 | * Interest in making a contribution beyond subject teaching
 |
| **CONTRAINDICATIONS** | * Criminal conviction which precludes working with children
 |