

Teacher of Sociology and/or Psychology

Trinity Academy

Person Specification

Criteria	Essential	Desirable	Evidence
Qualifications	<ul style="list-style-type: none"> Degree or equivalent in Sociology or Psychology or another social science QTS Commitment to further professional development 	<ul style="list-style-type: none"> Further professional qualification 	<ul style="list-style-type: none"> AF C
Experience	<ul style="list-style-type: none"> Evidence of impactful classroom teaching 	<ul style="list-style-type: none"> Successful teaching at KS5 Leadership experience at KS5 	<ul style="list-style-type: none"> AF SP R
Teaching and learning	<ul style="list-style-type: none"> Maintain the highest expectations of all students Ability to teach with appropriate challenge for all students within our goal of being a +1 school for progress Effective understanding and use of praise and rewards Effective understanding and use of feedback and response Effective use of assessment for learning to enhance progress and encourage students 	<ul style="list-style-type: none"> Desire to contribute to the teaching and learning strategic plan for Trinity Academy Evidence of wider reading and evidence led practise 	<ul style="list-style-type: none"> AF SP R

	<p>taking responsibility for their own learning</p> <ul style="list-style-type: none"> • Commitment to continuous development and participation in professional development and practise 		
Personal attributes	<ul style="list-style-type: none"> • To be a person filled with hope and possessing an unshakable belief in students' entitlement to a world class education, whatever their circumstances and ability • Excellent communication skills, both orally and in writing • Values based but outcomes driven for Head, Heart and Soul • A genuine care and respect of students and colleagues • Integrity • Sense of humour • Ability to work well under pressure • 'Can do attitude' willing to engage in the whole of the new Academy's life 	<ul style="list-style-type: none"> • Aiming for middle and/or senior leadership 	<ul style="list-style-type: none"> • AF • SP • R

Key to method of assessment: AF = Application Form SP = selection process C = Certificate
R = References