



The  
**Kimberley  
School**



East Midlands  
Education Trust



**Job Vacancy**

# Teacher of Sociology

**Application Pack**

**HELLO,  
WE'RE HIRING**

[www.kimberleyschool.co.uk/vacancies](http://www.kimberleyschool.co.uk/vacancies)



# Teacher of Sociology

## Part Time or Full Time

**Starting: Ideally Easter 2025, otherwise September 2025**

Kimberley School is a rewarding and exciting place to work. Our aim is for every child to achieve or surpass their academic and social potential and we achieve this through providing an outstanding quality of education, underpinned by a strong programme of care, guidance, support and enrichment.

We are looking for someone who can teach Sociology at A-Level in our highly successful Sixth Form. The ability to teach all or some of the Psychology A-Level course would also be desirable. This is a unique opportunity to join our highly successful Sixth Form team. The successful candidate will be based in our recently built dedicated Sixth Form Centre and will join an outstanding team who consistently deliver excellent outcomes for all students that are significantly above national averages. This post is suitable for experienced candidates who are looking to work with an outstanding team; or for Newly Qualified Teachers. As a lead partner in the East Midlands Teacher Training Partnership, and an early adopter of the Early Career Framework, we are well placed to support teachers at the start of their career.

The advertised post is part time and we require someone on a 0.6 full time equivalent (fte) contract for Sociology and Psychology. However, we will consider applications from candidates who are looking for anything above 0.6 fte, if they are willing to teach outside of these specialist areas. We will also consider applications from candidates looking for a full-time post if, again, they are willing to and have the capability, to teach outside of these subject areas. Ideally we are looking for the successful candidate to start at the beginning of the Spring term, though a September start would be acceptable for the right candidate.

All staff are recruited under our safer recruitment processes, in line with DfE requirements, which includes an enhanced DBS check. We have a suite of safeguarding procedures, policies and guidance for all of our staff and volunteers to ensure we actively promote children and young people's welfare and safety. We are also committed to equality of opportunity in employment and it is our policy to promote equal opportunities in employment, regardless of race, colour, nationality, ethnic or national origin, creed, disability, sex, age, marital status or sexual orientation. This applies to recruitment and selection practices, training, promotion and in the application of national and local agreements in respect of pay and conditions of service.

This application pack includes a job summary, job description and person specification.

Applications must be made on an EMET application form which you can download from the [East Midlands Education Trust website](#). Please note that CVs will not be accepted.

If you have any questions or would like an informal discussion with about the post or would like a tour around the school, please contact Wendy Bellamy, Leadership Support Team Leader, on 0115 9387000 or by email - [hr@kimberleyschool.co.uk](mailto:hr@kimberleyschool.co.uk)

Closing date for receipt of applications: 9am on Friday 7<sup>th</sup> February 2025

## Job Summary

<b>Job Title:</b>	Part Time or Full Time Teacher of Sociology
<b>Location:</b>	The Kimberley School, Newdigate Street, Kimberley, Nottingham, NG16 2NJ, Telephone: 0115 938 7000
<b>Salary &amp; Hours of Work:</b>	UPS/MPS full or part time
<b>Job Summary:</b>	Planning, teaching and assessing effectively to ensure that students enjoy learning and achieve their subject target.
<b>Application Process:</b>	Our method of application is via an application form. This can be accessed through our website vacancies page at: <a href="https://www.kimberleyschool.co.uk/vacancies">https://www.kimberleyschool.co.uk/vacancies</a> . CVs will not be accepted.

## Job Description

<b>Job Title:</b> Sociology Teacher	
<b>Reports to:</b>	Psychology and Sociology Performance Leader
<b>Responsible for:</b>	Planning, teaching and assessing effectively to ensure that students enjoy learning and achieve their subject target.
<b>Responsibilities:</b>	
<ol style="list-style-type: none"> <li>1. To teach Sociology so that all students enjoy learning and make outstanding progress</li> <li>2. Ensure, through working collaboratively with the other Social Science staff, that all aspects of planning, teaching and assessment lead to students making outstanding progress</li> <li>3. Being form tutor. The tutor will be: <ul style="list-style-type: none"> <li>• Responsible for registering their tutees once a day.</li> <li>• Responsible for liaising with Pastoral Performance Leaders on students' progress, attendance and achievement.</li> <li>• Asked to be observant of the student's welfare and development. To develop good relationships with each individual student so that they feel able to bring personal problems to be discussed</li> <li>• Required to monitor and discuss achievements and progress with their tutees.</li> <li>• Fully aware of support for disadvantaged tutees and for those in the focus group.</li> <li>• Encouraged to develop a group identity with the Tutor group</li> </ul> </li> <li>4. Attend staff meetings and training as required or as appropriate</li> </ol>	
<p>Any other duties which may reasonably be regarded as within the nature of the duties and responsibilities/grade of the post as defined, subject to the proviso that normally any changes of a permanent nature shall be incorporated into the job description in specific terms.</p>	

## Person Specification

**Please note that only applicants who can demonstrate that they can meet the criteria in the person specification are likely to be shortlisted for interview.**

**Applicants should be able to demonstrate how they meet the core criteria relevant to the post:**

<b>E= Essential   D= Desirable   A= Application   I= Interview</b>	Criteria Type		Identified By	
	E	D	A	I
<b>Experience</b>				
Successful experience of teaching Sociology at KS5	✓		✓	
Successful experience of teaching Psychology at KS5		✓	✓	
Proven success in ensuring that students make at least expected progress in KS5		✓	✓	✓
Experience of teaching outside of the specialist areas		✓	✓	
Experience of teaching at Key Stage 3 or Key Stage 4		✓	✓	
<b>Qualifications, Training &amp; CPD</b>				
Degree or equivalent qualification relevant to the teaching of Sociology	✓		✓	
Degree or equivalent qualification relevant to the teaching of Psychology		✓	✓	
Keeping Children Safe in Education				
Committed to safeguarding and promoting the welfare of children	✓			✓
Ability to work in a way that protects the safety and well-being of children & young people	✓			✓
Recent Safeguarding Training		✓	✓	
Eligible to work in the UK	✓		✓	
<b>Teaching</b>				
A highly effective teacher who develops positive relationships with all students	✓			✓
Ability to plan and assess sequences of learning that enable all students to make good progress	✓		✓	✓
An understanding of how to support weaker students and stretch and challenge the most able	✓		✓	✓
Experience of tutoring students in a pastoral capacity		✓	✓	
Absolutely committed to ensuring that all students enjoy learning and make good progress	✓		✓	
IT literate, making highly effective use of ICT to enhance teaching	✓		✓	✓
Able to form positive working relationships with parents and carers that enable them to effectively support their children in these subject areas	✓		✓	✓
<p>In addition to the above, you will have the right to work in the UK and also be expected to demonstrate how you meet the following general criteria:</p> <ul style="list-style-type: none"> <li>Ability to work effectively in a team and relate to all people</li> <li>Ability to stay focused whilst being able to problem solve and use own initiative as appropriate</li> <li>Ability to organise, prioritise and complete tasks efficiently and effectively</li> <li>Ability to communicate effectively and to impart clearly knowledge for the benefit of others</li> <li>Flexible, adaptable and professional approach to work</li> <li>Openness to new ideas</li> <li>Punctual, reliable and an ability to keep to deadlines</li> <li>Ability to maintain confidentiality</li> </ul> <p><i>We reserve the right to ask candidates who are shortlisted for interview to verify any statements made on their application form.</i></p>				

