



## Queen Mary's Grammar School

Headmaster: R J Langton, M A

<b>Job Title:</b>	<b>Teacher of Spanish (Maternity Cover)</b>
<b>Start Date</b>	September 2025
<b>Grade / Salary:</b>	MPR/UPS
<b>Contract</b>	Full time, Fixed Term (Sept 2025 – August 2026)

The successful candidate will:

- Have experience of teaching GCSE and A Level Spanish to Year 12 and 13, or show a willingness to teach it.
- The ability to teach French is desirable but not essential.
- teach Spanish to all year groups from Year 7 to 13.
- plan and teach challenging and adapted lessons which enable high levels of progress.
- maintain discipline in lessons to ensure that learning can take place.
- use a diverse range of teaching strategies and educational technology to engage students and to deepen linguistic understanding. For example, using MS Teams and MS365 apps.
- mark students' assessments, giving constructive feedback to aid improved performance, and monitor progress.
- work alongside colleagues and students in mentoring and intervention sessions.
- use relevant student data to help pupils to achieve their full potential.
- communicate regularly with the Head of Department about pupil performance and achievement.
- make an active contribution to the co-curricular life of the school.

Person Specification:

- well-qualified graduate, whose degree includes Spanish language content. Alternatively, a native speaker, with a degree in another area.
- hold, or be working towards, a Postgraduate Certificate of Education or equivalent teaching qualification in secondary education. Additionally, we would look at candidates who are prepared to work towards this.
- passionate about the academic rigour of their subject and all that language teaching entails.
- committed to diversity and representation in teaching and learning.
- a genuine team-player; resilient and blessed with a sense of humour.
- ability to see the bigger picture and work accordingly.
- positive and enthusiastic in approach.
- excellent oral and written communication skills.
- effective ICT skills.
- commitment to support the Head of Department and the team.
- willing to be involved in the pastoral life of the school and act in the role of Form Tutor.

Commitment to the wider ethos of the school and a willingness to contribute to enrichment activities – please be aware that candidates submitting generic applications, which make scant or no reference to the school, will not be shortlisted.

**Queen Mary's Grammar School is committed to safeguarding and promoting the welfare of children and young people and all applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service. Safeguarding and Safer Recruitment Policies can be found on our website.**



Queen Mary's Grammar School, Sutton Road, Walsall, West Midlands, WS1 2PG

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