

Person Specification

	Key Requirements	Essential	Desirable
Qualifications	Qualified teacher status	✓	
	A good honours degree (2:1 or better)	✓	
	Ability to teach Spanish to Key Stage 5.		✓
	To have French as a second language		✓
Knowledge, Skills and Experience	Successful teaching experience (or teaching practice)	✓	
	Evidence of continuing professional development	✓	
	An understanding of current educational developments and a clear grasp of issues relating to education in general and their subject specialism(s).	✓	
Skills, Abilities and Personal Qualities	Ability to use innovative, active teaching methods; Inclusive approach to education	✓	
	Suitable skills and attitudes for working with children	✓	
	An ability to work in collaborative partnership with all stakeholders.	✓	
	Competent ICT skills	✓	
	An understanding of how to ensure students make good progress regardless of their starting points.	✓	
	Strong teamwork skills	✓	
	Excellent communication skills & organisational skills	✓	
	Vision, drive, imagination, enthusiasm	✓	
	The ability to motivate others at all levels within the organisation	✓	
	Resilience and a sense of humour	✓	
	Ability to develop literacy across the curriculum.	✓	
	A willingness to work hard with enthusiasm and vision.	✓	