



Teacher of Spanish and French Person Specification

	Essential	Desirable	Evidence
Qualifications & Experience	<ul style="list-style-type: none">• QTS and good Honours degree in Spanish• Outstanding classroom practice that inspires students and adds value to their progress• Proven track record of having significant impact in current post• Ability to teach A-Level	<ul style="list-style-type: none">• Further professional qualification• Experience of leadership in a good or outstanding school• Experience of managing a team of people• Experience of managing an area of responsibility	Application form, letter & references
Skills & Knowledge	<ul style="list-style-type: none">• Experience of contributing to an effective curriculum which inspires, engages but also supports excellent outcomes for all students• Ability to use data effectively to assess prior attainment, track progress and set student targets to support excellent outcomes for all• Secure knowledge of the changes to the national curriculum and specifications• Evidence of leading improvements in teaching & learning• Experience in monitoring and evaluation of quality and standards• Ability to work as a member of a team and independently	<ul style="list-style-type: none">• High level of ICT skills and knowledge of applications of ICT to teaching, learning and management	Letter, references & selection process
Personal qualities and skills	<ul style="list-style-type: none">• Enthusiastic, sensitive, flexible, hard working, with a sense of humour and ability to remain calm• Ability to translate vision into reality• High level skills of effective communication with staff and students, time management and prioritisation• Excellent interpersonal skills and organisational skills• Excellent attendance record• Willingness to participate in the extracurricular life of the school	<ul style="list-style-type: none">• Ability to support and challenge• Ability to inspire, motivate and influence others	Letter, references & selection process