



ARTHUR MELLOWS VILLAGE COLLEGE



PERSON SPECIFICATION – Teacher of Spanish

| CRITERIA | ESSENTIAL | DESIRABLE |
|--|-----------|-----------|
| QUALIFICATIONS | | |
| Well qualified teacher, | ✓ | |
| QTS/PGCE. | ✓ | |
| Graduate. | ✓ | |
| Enhanced DBS | ✓ | |
| EXPERIENCE | | |
| Monitoring academic progress. | ✓ | |
| Good practitioner. | ✓ | |
| Delivery of A Level course | | ✓ |
| EQUAL OPPORTUNITIES | | |
| Understanding of the performance difference between boys, girls and specific groups. | ✓ | |
| Strategies for dealing with improving performance. | | ✓ |
| SKILLS | | |
| Good communication skills | ✓ | |
| Interest in student welfare | ✓ | |
| Good time management | ✓ | |
| Ability to prioritise | ✓ | |
| Good time management. | ✓ | |
| Ability to prioritise. | ✓ | |
| Good interpersonal skills | ✓ | |
| Excellent IT skills | | ✓ |
| KNOWLEDGE | | |
| Use data for pupil performance. | ✓ | |
| Understand the use of assessment in improving performance. | ✓ | |
| Excellent subject knowledge. | ✓ | |
| Ability to teach one language to A Level | | ✓ |
| Ability to teach French | | ✓ |

| DISPOSITION | | ✓ |
|-------------------------------|---|---|
| Ability to work within a team | ✓ | |
| Personal skills | ✓ | |
| Flexibility. | ✓ | |
| Passion for the subject | ✓ | |
| Able to use initiative | ✓ | |
| Conscientious attitude | ✓ | |

All appointments involve regulated activity and are subject to an Enhanced DBS disclosure with children's barred list check and two successful references. Online searches are carried out on all shortlisted candidates.