

Teacher of Spanish: Person Specification

AF – Application Form

SP – Selection Process

Specification	Essential/ Desirable	Method of Assessment
QUALIFICATIONS / PROFESSIONAL MEMBERSHIP		
<ul style="list-style-type: none"> Qualified Teacher Status in specialist area 	Essential	AF
<ul style="list-style-type: none"> Honours Degree in relevant subject 	Essential	AF
PROFESSIONAL EXPERIENCE		
<ul style="list-style-type: none"> To have experience of teaching Spanish at KS3 and KS4 	Essential	AF
<ul style="list-style-type: none"> To have had successful teaching experience across the age range and ability 	Essential	SP
<ul style="list-style-type: none"> To have an awareness of good practice in identifying individual needs and providing appropriate, differentiated teaching 	Essential	SP
<ul style="list-style-type: none"> To have experience of teaching within an inner-city school 	Desirable	AF
<ul style="list-style-type: none"> To have experience of teaching French at KS3 and KS4 	Desirable	AF
KNOWLEDGE AND SKILLS		
<ul style="list-style-type: none"> Ability to work as part of a team and develop working relationships with all key stakeholders 	Essential	SP
<ul style="list-style-type: none"> Clear evidence of current knowledge and views in subject and curriculum development 	Essential	AF
<ul style="list-style-type: none"> Ability to plan coherently and implement developments effectively 	Essential	SP
<ul style="list-style-type: none"> Communicate effectively and concisely both in verbal and written form 	Essential	AF, SP
<ul style="list-style-type: none"> An understanding of the importance of links with KS2 	Desirable	AF, SP
PERSONAL QUALITIES		
<ul style="list-style-type: none"> To have a positive attitude to all aspects of college life and make contributions towards new initiatives and developments 	Essential	SP
<ul style="list-style-type: none"> Ability to review, evaluate and implement schemes of work and syllabus 	Essential	SP
<ul style="list-style-type: none"> To be highly organised, with the ability to manage your own workload 	Essential	SP
<ul style="list-style-type: none"> To ensure high standards of motivation and self-esteem in the work and attitudes of pupils 	Essential	SP
<ul style="list-style-type: none"> A commitment to your own continuous professional development. 	Essential	AF
<ul style="list-style-type: none"> Personal commitment to the College's professional standards, including dress code, as appropriate. 	Essential	AF

▪ The post will require an enhanced DBS clearance.	Essential	SP
▪ To promote Health & Safety, Safeguarding policies and Equality & Diversity across the Trust.	Essential	AF