

PERSON SPECIFICATION MODERN FOREIGN LANGUAGE TEACHER

Attributes	Essential	Desirable
<i>Qualifications</i>	<p>First degree in Spanish (or with French for combined Languages degree)</p> <p>Achieved or working towards, a teaching qualification.</p>	
Skills and abilities		
<i>Teaching skills</i>	<p>Ability to fulfil Teachers' Standards</p> <p>Ability to deliver good teaching and learning and to motivate, challenge and inspire our students.</p> <p>Ability to teach literacy within specialist area</p> <p>Ability to teach Spanish to A Level</p>	<p>Ability to teach 2 languages to GCSE (Spanish and French)</p>
<i>Communication Skills</i>	<p>Ability to communicate sensitively, imaginatively and effectively with young people.</p> <p>Ability to communicate effectively with parents, to represent the school clearly and positively, and feed back information as appropriate.</p>	<p>Ability and experience of communicating effectively with colleagues in other schools.</p>
<i>Interpersonal Skills</i>	<p>Ability to work independently and as an integral member of a team (listening, being open to discussion, valuing contributions of others).</p> <p>Good skills in liaising with associate staff, and professionals outside School.</p> <p>Conceptual understanding of safeguarding requirements</p>	<p>Ability and experience of working collaboratively and successfully with colleagues in other schools.</p>
<i>Administrative Skills</i>	<p>Ability to organise time, tasks and meet deadlines</p> <p>Ability to manage data in line with GDPR</p> <p>Fully appreciative of the need for confidentiality</p> <p>Ability to manage own records and to contribute to team record keeping and analysis</p>	

<i>ICT Skills</i>	Ability to use ICT effectively as an integral component to the role.	Ability to use and analyse management information systems to monitor, track and adjust teaching in light of findings.
Personal Attributes		
<i>Professional Development</i>	Demonstrable commitment to own continued professional development.	Commitment to contribute to the continued professional development of others. Experience of research skills
<i>Ethos</i>	Total commitment to upholding the core values of the School. Commitment to contribute to enrichment activities (eg MFL trips or events)	
<i>Equal Opportunities</i>	Regard to providing equality of opportunity for all students.	