



Classroom Teacher

PERSON SPECIFICATION

	Essential Criteria	Measurement*
Education and Qualifications	Achieved QTS status or equivalent	A
Experience	Experience of assessment of student performance at Key Stages 3 and 4 (with potential to develop along with the curriculum at KS5). Experience of working as part of a team	I I, R
Knowledge	Knowledge of National Curriculum requirements and assessment in English Knowledge of current trends in the teaching of English	I, R I
Skills and Abilities	Excellent classroom teacher with a lively, interactive approach Effective classroom manager Excellent inter-personal skills Excellent organisational skills Excellent IT skills Ability to teach English across the 11-18 age range (beginning with KS3/KS4 and growing the curriculum to KS5) to students of all abilities A commitment to the place of English in the comprehensive school curriculum Patience, determination and tact; with students, parents & colleagues A commitment to equal opportunities A commitment to high standards Engaging personality to whom students respond Willingness to work hard for sustained periods Excellent communicator A commitment to the safeguarding of children	I, R I I, R I, R A, I I, R I I, R I, R I I, R I, R I, R I, R A, I I/ R
Other	This post is exempt from the Rehabilitation of Offenders Act 1974. An enhanced Disclosure and Barring Service check will be required prior to appointment	

* A = Application form, I = Interview, R = References