

	Key Requirements	Essential	Desirable
Qualifications	Right to work in the UK	•	
	Qualified Teacher Status	•	
	A degree or equivalent	•	
	Good honours degree – 2:1 or better		•
Knowledge, Skills and Experience	Successful teaching experience/ teaching practices	•	
	Evidence of strong classroom practice and a passion for your subject	•	
	Evidence of continuing professional development	•	
	An understanding of current educational developments and a clear grasp of issues relating to education in general and their subject specialism(s)	•	
	Experience across the full 11-18 range	•	
	Ability to teach the Key Stage 5 Curriculum		•
	Experience of working with challenging students		•
	Ability to use innovative, active teaching methods		•
	Inclusive approach to education and a good understanding of how to meet the needs of disadvantaged and SEND students	•	
	Awareness of the use of assessment data in raising standards	•	
	Awareness of the new Ofsted framework		•
	An ability to work in collaborative partnerships with all stakeholders	•	
	Competent IT skills	•	
	An understanding of how to ensure students make good progress regardless of their starting points	•	
The ability to think outside the box with drive and enthusiasm	•		

	Key Requirements	Essential	Desirable
Skills, Abilities and Personal Qualities	Good interpersonal and communication skills	•	
	Strong teamwork skills and the ability to motivate others	•	
	The ability to build good relationships with all students and staff	•	
	Good organisational skills with the ability to prioritise	•	
	The ability to motivate others at all levels of the organisation	•	
	Ability to think quickly under pressure and exercise good judgement	•	
	Emotional intelligence, resilience and a sense of humor	•	
	Ability to develop literacy and numeracy across the curriculum	•	
	Suitable skills and attitudes for working with children	•	