MOULTON SCHOOL



**TEACHER OF SPANISH**

**FULL TIME**

**TEACHER’S PROFESSIONAL SCALE**

We are seeking to appoint with effect from September 2023, a suitably qualified Teacher of Spanish to join our very successful Languages department. The successful candidate would be expected to teach at KS3 and KS4. KS5 teaching would be available for a suitably experienced teacher. The capacity to teach French to KS3, whilst not essential, would be helpful.

**THE LANGUAGES FACULTY**

The Languages Faculty has a team of four full-time staff and one part-time staff. The Languages Faculty is based in the Languages and Business block where there are four Languages teaching rooms fully equipped with resources and relevant technology.

**THE LANGUAGES CURRICULUM**

**Key Stage 3**

In Year 7 students learn either Spanish or French for five hours a fortnight. In Year 8 and Year 9 students continue learning the same language they started in Year 7 for two lessons a fortnight.

**Key Stage 4**

In Years 10-11 French and Spanish are optional subjects with a healthy uptake. We have four Spanish groups and one French group in Year 11, as well as in Year 10.

**Sixth Form**

French and Spanish are offered to A level via AQA.

**Text books**

Years 7-9 Claro for Spanish

Years 7 -8 – Allez for French

Years 10-11 AQA French and Spanish text books

**THIS JOB DESCRIPTION** reflects the major tasks to be carried out by the post holder and identifies a level of responsibility at which they will be required to work. In the interests of effective working, the major tasks may be reviewed from time to time to reflect changing needs and circumstances. Such reviews and any consequential changes will be carried out in consultation with the post holder.

It is your responsibility to ensure that reasonable care is taken at all times for the health, safety and welfare of yourself and other persons, and comply with policies and procedures relating to health and safety within the school. You will be expected to demonstrate awareness/understanding of equal opportunities and other people’s behavioural, physical, social and welfare needs.

To carry out any other duties which fall within the broad spirit, scope and purpose of this job description.

PERSONNEL SPECIFICATION - TEACHER OF FRENCH

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| **CATEGORY ITEM** | **ESSENTIAL** | **DESIRABLE** |
| Experience | * Teaching of Spanish at KS3 and KS4. * Experience / awareness of role of tutor / pastoral role | * Experienced teaching of Spanish to AS/A2 level. * Experience of teaching French to KS3. * A willingness to build on French teaching experience * Experience of comprehensive education |
| Education and Training | * Degree in Spanish or equivalent * Qualified teacher status | * Evidence of a commitment to further professional development |
| Aptitudes | * Ability to set high standards and to motivate pupils and staff * Ability to work co-operatively within the department in the ongoing production of resources, schemes of work, assessment systems, planning documents etc. * Ability to maintain high standards of discipline. * Effective classroom manager * Good organisational skills and resource management skills. * Ability to use ICT for personal and classroom purposes. * Ability to monitor and evaluate progress. * Willing to help support extra-curricular activities, e.g. trips, revision clubs. * The ability to converse at ease with members of the public and provide advice and information in accurate spoken English is essential for the post. |  |
| Disposition | * Committed and enthusiastic * Highly motivated * Imaginative and innovative * Willingness to learn and share insights (a reflective practitioner) * Enjoys working effectively in a team * Shows initiative * Co-operative and flexible * Empathy with pupils of all abilities and dispositions * Suitability to work with children * Sense of humour |  |

Feb 2023