

# PART-TIME TEACHER OF SPANISH



## Application Pack

Our aim is for every child to achieve, participate and belong, and this is at the heart of everything we do at The Castle School



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# Information regarding the role

## Part-time Teacher of Spanish

**Closing date for applications:**  
Monday 13<sup>th</sup> March 2023 at 9:00am

We are looking for a passionate, ambitious and inspirational **part-time Teacher of Spanish**, with the ability to teach another language, to join our outstanding Modern Foreign Languages department at The Castle School from **September 2023**. The successful candidate will join our outstanding Trust comprising two secondary schools and a growing number of primary schools.

We offer an exciting and rewarding place to work, with access to the highest quality professional development, which ensures you are at the forefront of teaching and learning innovation. Our students are keen to learn and succeed; they appreciate their teachers' support and dedication.

At The Castle School we have very high expectations of ourselves and of our students. We invest heavily in our staff and have a superb reputation for outstanding support and development for teachers, particularly for ECTs.

We are proud of our broad offer of languages at The Castle School. Four languages are taught - French, German, Mandarin and Spanish - and students are able to choose the languages that they study. The department is ambitious and experienced and currently consists of 6 teachers.

We have consistently high expectations of students and the level of vocabulary, structures and grammar that they are using. We use authentic materials where possible to enable students to learn about and understand the countries where the target language is spoken. We aim to help them to develop an intrinsic motivation to explore and respect other cultures and to become curious about the wider world, alongside deepening their linguistic knowledge.

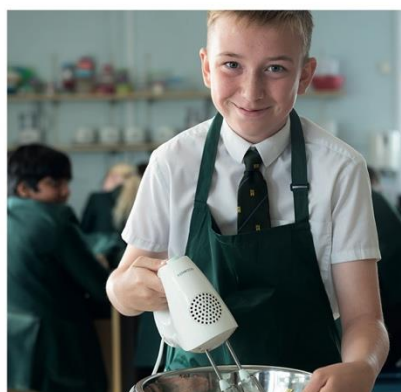
We promote a love of languages in our lessons and also offer a very wide range of extra-curricular languages activities for our students. In addition, we have established strong links with partner schools abroad and also run study visits. For Spanish there are opportunities to support the existing exchange and to introduce future study visits.

At GCSE level, our outcomes are excellent and we have healthy numbers of students who choose to study a language at A level when they leave The Castle School.

We can offer you: An opportunity to work in an experienced and supportive team from whom you can learn, develop and grow. A friendly, busy and dynamic workplace where each day is different from the last. A competitive salary. Wider opportunities to be involved across our Trust. An energised and professional working environment.

**Disclosure Level:** Enhanced      Appointment is from **September 2023**

CVs are not accepted, please complete the application form in full





# Job Description

The Trust's aims and values are fundamental and each member of staff will be expected to promote and develop these in all aspects of her/his work. All duties should be exercised in the context of these aims and values and in line with the Trust's policies.

The Conditions of Employment of Teachers (contained in the School Teachers' Pay & Conditions Document) and the Teachers' Standards Frameworks produced by the Teacher Training Agency form part of job descriptions for teachers.

In line with both the complex nature of the roles carried out and the priority placed on development and improvement in all aspects of our work, job descriptions are written in terms of outcomes rather than simply a list of specific tasks.

The post-holder shall perform, in accordance with any directions, which may reasonably be given to her/him by the Headteacher from time to time, such particular duties as may reasonably be assigned to her/him.

The generic job description, which follows, outlines the main areas of responsibility. There will be particular areas of responsibility and accountability, which will be negotiated with the successful applicant based on his/her strengths and the needs of the Department.

**Post Title:** Teacher

**Purpose:**

- To plan and deliver an appropriate curriculum that meets the needs of each student.
- To monitor and support the overall progress and development of students as a subject teacher/form tutor.
- To contribute to raising standards of student attainment.
- To share and support the school's responsibility to provide and monitor opportunities for personal and academic growth.
- To create an environment conducive to effective learning.
- To support the maintenance of high standards across all aspects of school life.

**Reporting to:** Head of Department/Head of House.

**Liaising with:** School Leadership Team, teaching/support staff, LA representatives, external agencies, organisations, individuals, parents.

**Working time:** 195 days per year (full time)

**Salary Grade:** Pay scale for classroom teachers plus pay scale for post-threshold teachers where relevant.

**Disclosure Level:** Enhanced.

# Job Description (continued)

## **Expectations:**

- To have a belief in the importance of working together with all other staff to develop and implement the Trust's aims, plans and policies.
- To support and contribute to attempts to achieve continuous Improvement in all aspects of the work of the Trust.
- To work, represent and promote the area and school in a manner that enhances the Trust's aims and values.
- To have a well-informed vision for the curriculum area and be committed to a culture of continuous improvement.
- To value the importance of a collegiate approach and the opinions of all members of the Trust.
- To have excellent communication skills, both written and oral and high competence in the use of ICT, both for learning and administration.
- To be committed to positive behaviour management.
- To be committed to enrichment activities in support of effective learning.
- To be able to work in an inclusive and positive manner and help to promote enjoyment of learning throughout the Trust.

## **Operational & Strategic Planning:**

- To assist in the development of appropriate syllabuses, resources, schemes of work, assessment processes and teaching and learning strategies.
- To contribute to the formulation of aims, objectives and strategic plans.
- To plan and prepare courses and lessons that support effective curriculum delivery.
- To implement Trust policies and procedures.

## **Curriculum Provision & Development:**

- To deliver the curriculum in a manner that meets the needs of individual students.
- To assist in the process of curriculum development in order to ensure that the curriculum provided is of high quality and meeting the needs of individual students.

## **Staffing Deployment & Development:**

- To continue to develop professionally in all aspects of the role including through involvement in a range of professional development activities.
- To engage in the Performance Management Review process in support of personal professional development.
- To ensure the effective and efficient deployment of learning support within the classroom.
- To support the professional development of colleagues to aid their ongoing professional development.
- To contribute to the establishment of effective working relationships within teams across the Trust.

# Job Description (continued)

## **Student Outcomes:**

- To implement systems for monitoring student progress, both individual and groups, and to use the information obtained to improve student outcomes.
- To implement an effective and positive approach to behaviour management that supports high quality learning.
- To be accountable for student outcomes within classes and groups for which responsibility is held.

## **Quality Assurance:**

- To implement area and Trust plans and policies in an effective manner.
- To implement an effective process of self-review and self-evaluation, including that based on target setting and analysis of data.
- To develop and implement action plans based on this self-review/self-evaluation.

## **Specific Responsibilities:**

- Responsible to the Headteacher via the Head of Department for teaching subject duties, and the Head of House for Form Tutor duties.
- To be confirmed following consultation with the postholder.

This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is subject to a satisfactory Disclosure and Barring Service (DBS) Enhanced Disclosure Certificate.

*This job description is current at the date shown, but, in consultation, may be changed by the Headteacher to reflect or anticipate changes in the job commensurate with the salary grade and post title.*

# Application Process

Download your application form by visiting our website:  
([www.castleschool.co.uk/vacancies](http://www.castleschool.co.uk/vacancies)) or scanning the QR code below:



Applications should be emailed to: [recruitment@castle.somerset.sch.uk](mailto:recruitment@castle.somerset.sch.uk)  
or posted to:

Mrs Victoria Walmsley  
HR Assistant  
The Castle School  
Wellington Road  
Taunton  
Somerset  
TA1 5AU

**Closing date:** Monday 13<sup>th</sup> March 2023 at 9:00am

**Interviews will be held** on Friday 17<sup>th</sup> March 2023





**The Castle School**  
ACHIEVE | BELONG | PARTICIPATE

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