

Teacher of Special Education Needs (KS3)

**Main Scale/UPS
Full Time**

Start Date: As soon as possible



The Cherwell School is a high performing and oversubscribed comprehensive school in Oxford (approximately 2,000 students on roll, including 680 in the Sixth Form). We achieved GCSE progress results in the top 5% of all schools in 2019. We are pleased that we hold an 'Outstanding' rating by Ofsted as we feel this is a fair reflection of the school, not least as we recognize that we have the capacity to develop and improve further. We consider ourselves to be a school which has at its heart "opportunity, responsibility, excellence" and we aim to make this a deeper reality for all of our students and staff in the years to come.

We are seeking to appoint a qualified teacher who has a genuine excitement for excellence in teaching. The successful candidate should enjoy working with young people and be able to make a positive contribution to our dedicated and successful SEN department. We welcome applications from candidates with experience of teaching Key Stages 1 and 2. This is a fantastic opportunity for an individual who is passionate about the provision of a rich learning experience for students. Should you wish to be part of our future, we welcome your application.

Our aims are supported by our designation as a National Teaching School and as a School Centred Initial Teacher Training provider. We are committed to the professional learning and career development of our staff and work in conjunction with the River Learning Trust to continue to raise standards.

We value the wellbeing of our staff and aim to support colleagues throughout their working lives. Staff report high levels of wellbeing and attribute this to factors such as:

- Well designed, sequenced and resourced curricula which are centralised
- Feedback and marking approaches which are carefully considered for impact and workload
- Clear, centralised Behaviour for Learning System; pastoral teams supported by non-teaching deputy year leaders
- Lower than typical contact hours for classroom teachers and middle leaders
- Excellent in-house and external CPD opportunities and regular opportunities for career development within the school and trust
- Professional support for ECTs provided by experienced teams of staff

For further information and to apply please visit the website:

<https://www.mynewterm.com/jobs/137970/EDV-2022-CS-36348>

You are welcome to contact the HR Department on 01865 558719 if you would like to know more about the role or the application process.

The closing date for applications is Thursday 6th October 2022 at 9.00am

The Cherwell School and the River Learning Trust are committed to safeguarding and promoting the welfare of all children and preventing extremism. All staff must ensure that the highest priority is given to following the guidance and regulations to safeguard children and young people. The River Learning Trust are required to conduct online searches about you as part of their shortlisting process in accordance with Keeping Children Safe in Education guidance in order to identify any incidents or concerns which are publicly available online. By applying for this role, you acknowledge that such searches will be conducted as part of the shortlisting process. The successful candidate will be subject to an enhanced DBS check. Employment will also be conditional on the receipt of at least two acceptable references (one from current/latest employer) and evidence of the formal qualifications required for the role. The River Learning Trust is an equal opportunities employer and we welcome applications from a range of backgrounds to represent diversity in line with our schools' community. It is an offence to apply for certain roles within schools if you are barred from engaging in regulated activity relevant to children. You should contact the school if you are unsure if this role includes regulated activity relevant to children.

For all RLT Safer Recruitment Documentation candidates should click on the following link [RLT Safer Recruitment Documents for Candidates](#)

This post is exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020. Which means that when applying for certain jobs and

activities certain spent convictions and cautions are 'protected', so they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. For further guidance for applicants click on the this link [List of offences that are not filtered](#)

Our staff are expected to maintain high standards of ethics and behaviour, within and outside school, by not undermining fundamental British values including democracy, the rule of law, individual liberty and mutual respect, and tolerance of those with different faiths and beliefs.