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**Recruitment Information Pack**

**Teacher of Technology and Food**

January 2023

David Nieper Academy

Grange Street, Alfreton, Derbyshire, DE55 7JA

T: 01773 832331

November 2022

Dear Applicant

Thank you for showing an interest in the post of Hospitality and Catering & Key Stage 3 Technology teacher at the David Nieper Academy.

Our Academy is sponsored by the David Nieper Education Trust, together with local employer partners, who are highly committed in supporting the development and achievements of our students. With an innovative approach to teaching, hands-on learning and brand-new purpose-built facilities, which opened in February 2017, we believe that this is a truly exciting time to join the academy. We are a growing school now of 780 students 11-18 and will soon be at our full capacity of 850 students 11-18.

Our aim is to raise standards, expectations, inspire excellence and to encourage students to achieve their full potential. We will help them develop confidence and key lifelong learning skills and to obtain the qualifications required as they look to future careers and explore the many opportunities in further education, apprenticeships, university and beyond.

The David Nieper Academy has a clear distinctive character due to the integrated involvement of its prestigious business partners. High profile local businesses, most being either international or national household names such as Denby Pottery, Owen Taylor & Sons Ltd, Bowmer & Kirkland, Places for People, Equip UK alongside David Nieper Ltd, are committed to bringing the world of work and 21st Century employment practices into every classroom. Practical contextual applied learning has been proven to assist all students in retaining and understanding more fully the concepts and principles taught in the classroom. We are looking for a candidate who will embrace this approach and ensure that David Nieper Academy is adopting this approach through its world class learning pedagogies.

If you like the sound of the academy and are keen to be instrumental in its future success, then we would like to hear from you and look forward to receiving your application by 9.00am Monday 5 December 2022.

If you have any queries please contact Mrs Maria Barnes, HR Assistant, via email at mbarnes@davidnieper.academy

Yours faithfully



Dr Kathryn Hobbs

Headteacher

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**David Nieper Education Trust**

**Teacher of Technology and Food**

teaching KS3 Technology

David Nieper Academy, Grange Street, Alfreton, Derbyshire, DE55 7JA

Age Range – 11-19

Full time or 0.8 position available

Permanent Position

Responsible to Head of Technology Faculty

Start: January 2023

Salary: Main scale or UPS

The David Nieper Academy is an academy in the town of Alfreton, Derbyshire. A brand-new school building was opened in early 2017. A key aspect of our vision is our focus on applied learning within all subject areas and across year groups. We have seen an increase in student numbers within each year group and are currently oversubscribed in a number of year groups; we are looking to build on this year on year. This is an immensely exciting time to be joining the academy and being a key driver in enhancing the academic and social achievement of our students.

The Governing Body is seeking to appoint an excellent Teacher to continue the work of the academy.

The successful candidates must be able to:

* plan and deliver outstanding lessons that engage and motive students
* work well as part of a team
* embrace the co-curricula and extra curricula aspects of the academy
* have excellent communication and interpersonal skills
* have a ‘can-do’ attitude; be highly organised and
* have the ability to work under pressure.

The Governing Body is committed to the safeguarding of children and young people, so all staff appointments are subject to employment checks and a satisfactory enhanced DBS check.

Candidates should indicate an acceptance of, and a commitment to, the Academy’s policies in relation to equality and safeguarding and promoting the welfare of children.

It is an offence to apply for this role if an applicant is barred from engaging in regulated activity relevant to children.

Please follow the below link to view the David Nieper Education Trust Safeguarding/Child Protection Policy <https://davidnieper.academy/about-us/academy-policies/>

**How to Apply**

To apply please complete and return an application form along with your covering letter, clearly demonstrating your suitability for this post. Send via email for the attention of Mrs Maria Barnes, HR Assistant, via email at mbarnes@davidnieper.academy

**Closing date for applications: 9am Monday 5 December 2022.**

If you have not heard from us within 2 weeks of the closing date, please assume that unfortunately, on this occasion, your application has not been successful.

**Teacher of Technology and Food**

**The Role**

To provide highly effective teaching of technology subjects at KS3 and Hospitality and Catering/Food at KS4, contributing to the ongoing development of the Faculty. The faculty includes Design & Technology, Food Preparation and Nutrition, Hospitality and Catering, Art and Design, 3D Design and Computer Science. To be a full and contributing member of the Technology Faculty and the Academy.

The Technology Faculty currently encompasses a wide range of subjects including:

KS3 Textiles

KS3 STEM

KS3 Graphics

KS3 and KS4 Design & Technology

KS3 and KS4 Food Preparation & Nutrition

KS4 Hospitality and Catering

KS3 and KS4 Computer Science

KS3 and KS4 Art and Design

KS4 3D Design

The Technology Faculty at David Nieper Academy

The technology faculty at David Nieper Academy includes a wider range of subject areas. Despite its wide variety of subjects, the faculty works very closely together and shares a common ethos when it comes to education. Our view is that every single young person – regardless of their background – is entitled to access the rich body of knowledge and skills that characterises the disciplines we represent. We firmly believe that it is from this rigorous knowledge-led foundation that students are best-equipped to succeed in the creative and applied learning opportunities that we are committed to providing here at David Nieper Academy. As such, successful candidates would be joining a faculty that:

* Is committed to developing innovative, research-informed teaching based on knowledge of how children learn
* teaches the essential ‘building blocks’ to achieve good practice in D&T.
* focuses on units that emphasise student learning as well as practical outcomes.
* gives students the opportunity to design and make products that solve real and relevant problems within a variety of contexts.
* utilises explicit instruction, when appropriate, as an approach to teaching that supports the fostering of students’ knowledge acquisition, independence and investigative skills
* Is self-reflective and constantly striving to improve the key principles of our practice
* Has a ‘warm but strict’ approach to discipline where expectations are high
* Is highly supportive and enjoys a strong sense of collegiality and humour

Overall, this is an immensely exciting time to join this thriving and growing faculty on our drive to improve results. Our knowledge-led approach, alongside the creative aspects of our subjects are proving to be more popular than ever amongst students. For example, Hospitality & Catering and Food Preparation & Nutrition continue to be one of the most popular GCSE options in the academy. If you have any further questions about our Faculty, please do get in touch.

**Key Responsibilities**

* To teach Hospitality and Catering at KS4.
* To teach Textiles technology at KS3
* To teach Design and Technology or Computer Science at KS3
* To be a form tutor
* To contribute to the co and extra-curricular life of the school
* Participate in the academy Performance Management arrangements

**Teaching and Learning**

* Plan and teach engaging and challenging lessons that pave the way for success in school and life
* Meet the needs of all learners by consistently planning and teaching carefully differentiated lessons
* Contribute to Faculty planning and the creation and updating of schemes of work
* Use regular, measurable and significant assessments of teaching
* Set and mark appropriate homework
* Complete all reporting on time
* Closely monitor progress and attainment of all students and use it to inform teaching
* Provide content for and, where necessary, deliver high quality student interventions with direction from the Head of Faculty
* Work to ensure that all students achieve or exceed targets
* Maintain regular and productive communication with parents about their child’s progress, behaviour and development, including attending after school parent meetings as required

**Other**

* Undertake professional development as agreed with academy leaders
* Perform additional duties and tasks required for the effective operation of the school as directed by the Headteacher.

**Benefits**

* Free access to BUPA Employee Assistance Programme
* Free onsite Parking
* Generous discount at the David Nieper Ltd factory shop

**Person Specification: Teacher of Technology and Food**

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| **Criteria** | **Essential** | **Desirable** |
| Qualifications | * Good Honours Degree in relevant subject
* Recognised Teaching Qualification
 | * Additional qualifications
* Pastoral related qualifications
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| Experience | * Experience of successful teaching of Hospitality at Key stage 4
* Experience of successful teaching of Technology at KS3
* Evidence of continually improving teaching and learning
 | * Experience of teaching additional subjects including food & nutrition, textiles, computer science and graphics.
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| Teaching and Learning | * Excellent classroom practitioner
* Good communication, planning and organisational skills
* Commitment to regular and on-going professional development and training to establish outstanding classroom practice.
 | * Experience of data tracking
* Knowledge of curriculum reforms
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| Personal | * Hardworking
* Enthusiastic
* Focused
* Dedicated
* Resilient
* A strong team player
* Prepared to go the extra mile
* Good sense of humour
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## **Method of Application**

1. We will only accept applications on the David Nieper Academy application form. Curriculum Vitae will not be accepted.
2. The statement in your application should focus on:
* Candidate’s previous experience which will help in successfully undertaking the role
* Personal skills to benefit the learning by students at the David Nieper Academy.
1. For any queries to application, please email mbarnes@davidnieper.academy
2. Completed application forms to be returned via email for the attention of Mrs Maria Barnes, HR Assistant, via email at mbarnes@davidnieper.academy
3. The academy operates a NO SMOKING policy on site.
4. Interviews – will take place remotely and are likely to include:
5. Plan and present the ideas for teaching a lesson
6. Complete a set of exercises
7. Meeting key staff
8. Have a formal individual interview with the selection panel.

K. Hobbs

November 2022