



The White Hills Park Trust

A Culture of Excellence

Person Specification

Attributes	Essential	Desirable	Criteria used for Assessment
Experience			
Knowledge of strategies to improve the quality of learning and teaching.	*		A / I
Knowledge of strategies required to raise standards.	*		A / I
An appreciation and empathy of the role played by support staff in raising attainment.		*	A / I
Qualifications			
Graduate with Qualified Teacher status.	*		A
Degree or equivalent.	*		A
Relevant experience.	*		A
Evidence of continued professional development where applicable.	*		A
Skills and Knowledge			
The National Curriculum and its Assessment.	*		A / I
The use of performance data in motivating and supporting students.	*		A / I
Strategies for promoting good behaviour based on positive reinforcement.	*		I
Personal Qualities			
Good general health.	*		A / I / R
Good attendance.	*		R
Appreciative of the need to present a positive image.	*		I
Positive approach to change.	*		I
Disciplined time keeper.	*		R
Work to tight deadlines and under pressure.	*		R
A willingness to contribute to extra-curricular activities.		*	A / I

A - Application

I - Interview

R - References