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**Person Specification**

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| **Attributes** | **Essential** | **Desirable** | **Criteria used for****Assessment** |
| **Experience**Knowledge of strategies to improve the quality of learning and teaching.Knowledge of strategies required to raise standards.An appreciation and empathy of the role played by support staff in raising attainment.Experience of delivering Food & Nutrition at Key Stage 3 and Key Stage 4Experience of delivering teaching in at least one other area of the Design Faculty (Art, Textiles, Graphics or Product Design)  | \*\*\* | \*\* | A / IA / IA / IA / IA / I |
| **Qualifications**Graduate with Qualified Teacher status.Degree or equivalent.Relevant experience.Evidence of continued professional development where applicable. | \*\*\*\* |  | AAAA |
| **Skills and Knowledge**The National Curriculum and its Assessment.The use of performance data in motivating and supporting students.Strategies for promoting good behaviour based on positive reinforcement. | \*\*\* |  | A / IA / II |
| **Personal Qualities**Good general health.Good attendance.Appreciative of the need to present a positive image.Positive approach to change.Disciplined time keeper.Work to tight deadlines and under pressure.A willingness to contribute to extra-curricular activities.  | \*\*\*\*\*\* | \* | A / I / RRIIRRA / I |

**A - Application I - Interview R - References**