

Personal Attributes Required Based On Job Description

Attribute	Description	Essential	Desirable	How measured Application form (A) Interview (I)
Qualifications	<p>Qualified Teacher Status Degree in relevant qualification (ideally Design Technology)</p> <p>Commitment to CPD (Suitable for NQT)</p>	<p>✓</p> <p>✓</p> <p>✓</p>		<p>Application / Certificates Application / Qualifications</p> <p>Application / Interview</p>
Experience	<p>Recent, relevant teaching (or teaching practice) in a secondary education setting.</p> <p>Ability to teach Design and Technology (specifically Fashion & Textiles)</p> <p>Ability to teach across all areas of Design and Technology and KS3, possibly with a second specialism in Food Preparation and Nutrition.</p> <p>Awareness of Health & Safety issues related to Design Technology</p>	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>	<p>✓</p>	<p>Application / Interview</p> <p>Application / Interview</p>
Skills, Ability & Knowledge	<p>Ability to teach Design Technology Key Stage 3 and Key Stage 4</p> <p>Ability to use a range of teaching strategies to engage students and enable their progress</p>	<p>✓</p> <p>✓</p>		<p>Application / Interview</p>
Personal Qualities	<p>Energy, persistence and enthusiasm,</p> <p>Excellent communication skills with the ability to relate well with both children and adults</p>	<p>✓</p> <p>✓</p> <p>✓</p>		

	Willingness to participate in extracurricular activities	✓		Application / Interview
	An effective team member	✓		
	Adaptable to changing circumstances and new ideas			
	Able to remain calm under pressure	✓		
	An understanding of and commitment to safeguarding and promoting the welfare of children and young people.	✓		
	A personal and professional commitment to equal opportunities, diversity and promoting good race relations.	✓		

This post is subject to an enhanced DBS check.

We value variety and individual differences, and aim to create a culture, environment and practices at all levels which encompass acceptance, respect and inclusion.

All our colleagues are expected to demonstrate a commitment to Co-operative values and principles.