

The school is committed to safeguarding and promoting the wellbeing of all children and expects our staff and volunteers to share this commitment

**Teacher of Urdu - Full time, permanent contract.**

**Main Scale or Upper Pay Spine**

We need 'Committed, Caring and Flexible' staff to meet the needs of our pupils today and every day.

	<b>Essential</b>	<b>Desirable</b>
<b>Initial Qualifications</b>	* Qualified Teacher Status (QTS) or pending	* Degree/Post Graduate study.
<b>Further Qualifications and Professional Development</b>	* Recent, relevant in-service training in current, relevant educational practice.  * Proactive approach to developing teaching and learning to make a difference to our pupils.	* Commitment to sharing gained expertise with colleagues.
<b>Experience</b>	* Teaching across the age range to examination level.  * Use of ICT in teaching.  * Experience of teaching Urdu to KS4	* Teaching in a multi-ethnic school.  * Experience in more than one school.
<b>Skills and Abilities</b>	**Ability to plan schemes and lessons, assess progress and evaluate practice to make a difference to pupil learning.  * Promotion of positive behaviour strategies and the constructive handling of difficulties.  * Excellent IT skills  * Excellent communication skills  * Excellent organisation skills  * Excellent classroom management	* Ability to teach another subject to examination level.  * Commitment to the development of e-learning
<b>Other</b>	* A genuine commitment to improving education at Hodge Hill Girls' School and	

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	<p>improving the life chances of our pupils.</p> <p>* Willingness to contribute to the development of extracurricular activities.</p> <p>** A genuine commitment to the promotion of Equal Opportunities and Social Inclusion.</p> <p>** A genuine commitment to work with pupils and their families, other staff, governors and other agencies.</p>	
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Those elements marked \* will be assessed in your application.

Those elements marked \*\* will be assessed through the application and the interview process.

- **The confirmed appointment is subject to the receipt of two supporting references. Appointees will also be asked to complete a pre-employment Health Check for the Local Authority.**
- **Hodge Hill Girls' School is committed to the Safeguarding and welfare of children and young people and expects all staff and volunteers to share this commitment and provide the necessary information regarding Right to Work and DBS checks.**

**ALL STAFF ARE EXPECTED TO BE COMMITTED TO THE CITY COUNCIL'S EQUAL OPPORTUNITIES**