

The Ladder School

The Ladder School, 40 George Street, Walsall, WS1 1RS

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Date: July 2022

Our Reference: Letter to Prospective Candidate

Dear Prospective Candidate,

Thank you for taking the time to look at our current vacancies. The Ladder School is a pioneering Free School that started its journey many years ago, as part of a project between Walsall Studio School and The Vine Trust. The Ladder School project is now being supported through The Mercian Trust, a Multi Academy Trust, made up of a diverse range of 9 schools in Walsall and Sandwell.

We received our first cohort of students in January 2019 and it truly is an exciting time to join The Ladder School, as candidates will be able to help the school continue on its exhilarating journey. The Ladder School fulfils a niche in education within the Walsall area, as the students that are the make-up of the school will be those at risk of permanent exclusion from a mainstream setting.

As an Alternative Provision Free School, The Ladder School will give students a second chance. Schools across the Walsall area will be able to commission a place for a student who might not be able to succeed in their setting. The student will then join The Ladder School, where staff will work on the students social and academic needs to enable them to transform their behaviour and to contribute to society when they leave The Ladder School.

The Ladder School is based in a brand new, purpose built school just outside Walsall town centre. The new build will be occupied by staff and students from July 2022 and the full works will be completed by September 2022. Staff and students will have access to state of the art learning facilities to enable young people to succeed.

The Ladder School has capacity for 64 students from Year Nine to Year Thirteen for 2022/2023. The school will increase to a PAN of 112 students on roll from Year Nine to Year Thirteen over the next few years. The Ladder School is one of a small number of Alternative Provision schools that has its own Sixth Form.

The Ladder School offers a balanced curriculum that focuses on core subjects (English, Maths and Science) that are studied alongside additional vocational subjects at KS4. KS4 students are currently the largest year groups in school. Staff with an expertise in supporting, or delivering, more than one subject are highly desirable candidates for The Ladder School and we encourage you to get in touch!

The Ladder School is looking for staff that have the ability to form excellent relationships with students. The Ladder School particularly suits staff who have a pastoral background, or those staff who wish to work with students that display challenging behaviour. Most importantly, we are looking for staff who thrive working



as a close-knit team, who want to be as supportive with colleagues as they are with students.

The Ladder School's ethos is incredibly simple;



High Standards



Daring to Dream



Traditional Values



Success



Personalised Support

You will see this running through everything that we do at The Ladder School. We strongly feel these five areas are where students have made mistakes, or they might have been the reason that has stopped them achieving.

If you are a talented, creative, passionate individual, with a real interest in the pastoral side of education, then we need you!

We invite all prospective candidates to look around the school at the time specified in the advert. If you would like to do this, please contact Reception, 01922 285848, to arrange a visit.

Once again, thank you for your interest in our unique school and we look forward to receiving your application.

Yours faithfully

Mr C Bury
Principal

