Recruitment Pack

Our Lady of Sorrows Catholic Voluntary Academy

Contact us:

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Mere Lane, Armthorpe, Doncaster, DN3 2DB

About us:

Our Lady's Catholic Primary School is a happy place to be! It is a vibrant Catholic School where each child is valued and encouraged to be a committed member of our Christian community. Each child brings a unique contribution to our school and we work hard to ensure they have the best possible start in life.

Our Lady of Sorrows Catholic Voluntary Academy
is a member of the St Francis Catholic Multi Academy Trust

Job Title: Teacher
Salary/Grade: MPS £32,916 - £45,352
Hours: 32.5
Contract Type: Permanent
Closing Date: 9am on Wednesday 20th May 2026
Interview Date: Thursday 21st May 2026
Start Date: 1st September 2026

We are delighted that you are considering applying for the role of Teacher at Our Lady Of Sorrows Catholic Voluntary Academy.

St Francis Catholic Multi Academy Trust was established in September 2022 as part of the Bishop of Hallam's vision for education. Today the St Francis family embraces 14 schools, 12 Primary Schools and 2 High School across the Local Authorities of Doncaster, Nottinghamshire and Rotherham. We are set to grow to 24 schools at capacity.

We serve our children and families through being committed to providing the highest standard of education, where academia and personal growth are our priorities rooted in our Catholic faith.

Our schools are unique serving wide ranging communities; we celebrate this individuality and support our schools to meet the needs of the children and families in their care. As individual schools we are joined together in our Catholic faith, delivering education which is rooted in Gospel Teachings. This creates our community which comes together to share excellence, learn from each other and champion our children.

We believe that education, along with the community that we have grown, is the most powerful tool we have to shape the future for our children.

About the of the Role

This role is designed for a dedicated educator who combines excellent classroom practice with strategic leadership. You will be responsible for delivering high-quality education while driving curriculum development and ensuring the safety and progress of every pupil.

Main purpose of the job

- Work as a member of our team to ensure a high standard of education for pupils
- To be an excellent classroom practitioner and lead by example at all times
- To be responsible for promoting and safeguarding the welfare of children within the school
- Undertake duties of a class teacher as specified within the school
- Work with colleagues to monitor children's progress and attainment, and continue to raise standards
- Be responsible for leading and coordinating curriculum development and key stage assessments
- Make a positive contribution to the wider life and ethos of the school
- Develop effective professional relationships with all key stakeholders including colleagues/parents/partners external bodies and the wider community
- Demonstrate consistently high standards of personal and professional conduct, acting within the statutory frameworks which set out their professional duties and responsibilities
- Ensure high standards of teaching and learning across all National Curriculum subject areas through effective planning and delivery, in order to raise attainment and improve outcomes for all pupils

Leading, Teaching and Learning – specific responsibilities:

- To consistently provide high standard of teaching and curriculum planning to extend and build pupils knowledge
- Be responsible for the teaching of pupils, developing a stimulating and challenging learning environment which secures effective learning and provides high standards of achievement
- To have excellent subject knowledge and use imaginative teaching strategies that match individual needs and engage pupils in challenging tasks
- To assist with the development and enhancement of the classroom practices in all curriculum areas
- Ensure that the curriculum is broad and balanced and meets the needs, aptitudes and interest of pupils promoting successful progression within the key stage
- To work with teachers within the key stage to provide high quality learning, setting high expectations and establishing a stimulating environment for pupils
- To know and understand how to assess the relevant subject and curriculum areas, Including statutory
- Manage behaviour effectively to ensure a good and safe learning environment, and establish a framework for discipline with a range of strategies
- Demonstrate an ambitious vision for the school and strive for high expectations for every pupil by setting high standards and leading by example in all areas of work
- Ensure that a consistent approach to policies and procedures is adhered to
- Work effectively at all times with the Local Academy Committee, parents, members of staff and other schools as a representative of the school
- To effectively manage and deploy support staff, financial and physical resources within the key stage to support the delivery of the curriculum
- Ensure that deadlines are met on a timely basis

These duties and responsibilities should be regarded as neither exclusive nor exhaustive as the post holder may be required to undertake other reasonably determined duties and responsibilities that are commensurate with the level of the post.

Person Specification:

Qualifications	
Qualified Teacher Status	Essential
Degree	Essential
Knowledge & understanding	
Experience of working as a primary school teacher	Essential
To have a clear understanding of the National Curriculum and its application	Essential
A knowledge of strategies that enable the teacher to teach mixed ability pupils within the same class and provide work which is differentiated to cater for the entire ability range	Essential
Knowledge of the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEND and Safeguarding Children	Essential
Knowledge and understanding of Primary Curriculum and its application	Essential
To be able to develop a creative curriculum	Essential
To motivate and inspire pupils	Essential
An understanding of team work	Essential
Experience of working in a Catholic Primary School	Desirable
Communication	
The ability to communicate effectively in a verbal and written form to a range of audiences	Essential
The ability to teach a wide range of subjects across the primary age range	Essential
To be able to use effectively a variety of teaching and organizational styles and resources including ICT	Essential
A willingness to work throughout the Primary School	Essential
To have the ability to develop and maintain good professional relationships and contribute positively to curriculum development	Essential
Ability to set high standards and provide a role model for staff and pupils	Essential
Ability to deal sensitively with people and resolve conflicts	Essential
Ability to work with and deploy staff and resources effectively	Essential
The ability to contribute to a specific curriculum area or areas	Desirable
Disposition	
To be committed to raising the level of achievement of children of all abilities	Essential
Able to work as part of a team	Essential
Personal Qualities	
Passionate about Learning & Teaching	Essential
Displays warmth, care and sensitivity in dealing with children	Essential
Open minded, self-evaluative and adaptable to changing circumstances and new ideas	Essential
Able to enthuse and reflect upon experience	Essential
Willingness to be involved in the wider life of the school	Essential
Ability to prioritise	Essential
Good interpersonal/communication skills	Essential
A willingness to learn and the will to continue to strive for excellence	Essential
Special Requirements	
An Enhanced Disclosure and Barring Check	Essential
A good attendance record	Essential

Comply with the school No Smoking at work, Alcohol at Work and Health & Safety Policies	Essential

Interested in applying?

If you are interested in this post, informal visits to our school are very warmly welcomed; just contact us to arrange an appointment to come and meet with the Headteacher.

Applications close at 9am on Wednesday 20th May 2026 application forms and supporting documentation should be returned to sarah.desmond@ourladysorrows.doncaster.sch.uk