

JOB ADVERT

- **Job Title: Teacher**
- **Salary: Main Pay Range + SEN (£2,787 pa) + EDA (£2,971 pa) Allowances.**
- **Working Pattern: 100%**
- **Contract Type: Permanent. Start Date: As soon as possible.**

About the Role

We are seeking an enthusiastic and experienced **Outreach Teacher** to join our Outreach provision to lead and deliver a broad and balanced KS2/KS3 curriculum to learners accessing the Outreach Provision. You will plan and deliver high-quality teaching, assess progress accurately and ensure that every pupil receives a personalised programme of learning.

The role involves teaching pupils with a range of SEMH needs, supporting their academic development, behaviour, wellbeing, and family engagement. You will work closely with the senior leadership team to raise standards and secure the best possible outcomes for all learners.

What You Will Do

- Deliver high-quality teaching across a KS2/KS3 curriculum to learners with SEMH needs.
- Plan, monitor, and evaluate personalised learning programmes in line with the National Curriculum.
- Assess pupil progress accurately and provide clear reports to families, schools, and agencies.
- Develop strong relationships with families and external professionals to support holistic progress.
- Contribute to systematic pupil records, reviews, and case conferences.
- Support reintegration work, ensuring effective communication with mainstream and special schools.
- Use ICT effectively to support learning and maintain accurate records.
- Participate in training, performance management, staff meetings, and INSET.
- Promote positive behaviour and contribute to the overall ethos and aims of Ramsden Hall Academy.
- Uphold safeguarding, equality, health & safety and data protection requirements at all times.
- Safely transport pupils as required as part of the role.

About You

We are looking for a resilient, committed and child-centred teacher who:

- Holds QTS or QTLS.
- Has strong teaching experience at KS2 or KS3, with good or outstanding practice.
- Has experience working with pupils with SEMH or a wide range of special educational needs.
- Understands the statutory requirements for KS2/3 and has knowledge of core curriculum standards.
- Can deliver high-quality teaching and learning and evaluate impact effectively.
- Has excellent communication skills and can work collaboratively with families and professionals.
- Is passionate about improving life chances for vulnerable pupils.
- Has strong behaviour-management skills rooted in trauma-informed practice.
- Has experience or knowledge of Trauma Perceptive Practice (TPP) (desirable).
- Is committed to professional development and reflective practice.
- Is reliable, organised, and able to prioritise effectively.
- Holds a full, clean driving licence; a minibus qualification is desirable, or a willingness to undertake training.
- Is willing and able to carry out driving duties using their own vehicle, with appropriate business insurance (mileage reimbursed at the current GOV.UK rate).

What We Offer

- A highly supportive and knowledgeable Outreach team.
- Opportunities for professional development, including SEMH-specific training.
- A role that offers variety, autonomy and meaningful impact.
- SEN and EDA allowances.
- A workplace committed to staff wellbeing.
- Automatic enrolment into The Teachers' Pension Scheme.

- Free onsite car/bike parking at our Academy
- Access to the Employee Assistance Programme
- A responsive, supportive and involved team
- A Residential Academy that is fully committed to nurturing the potential in all of our pupils.

What We Offer

- The chance to transform outcomes for vulnerable pupils.
- A supportive and dedicated Outreach team.
- Opportunities for professional development and training.
- A role where every day brings variety and impact.
- A friendly and supportive working environment
- Automatic enrolment into Local Government Pension Scheme
- Free onsite car/bike parking at our Academy
- Access to the Employee Assistance Programme
- A responsive, supportive and involved team
- A Residential Academy that is fully committed to nurturing the potential in all of our pupils.

Potential candidates are invited to contact us for an informal conversation, please contact Jane Quilter- HR Operations Manager on telephone: 01277 624580 or email: jquilter@ramsdenhall.org.uk We reserve the right to call applicants to interview and appoint, prior to the closing date.

To apply please complete the application form, which can be found on our website, or follow this link: <https://ramsdenhall.org.uk/careers/vacancies> This form must be fully completed and submitted to jquilter@ramsdenhall.org.uk (unaccompanied CVs or third party application forms will not be accepted) by the closing date stated.

Ramsden Hall Academy (RHA) is part of the Parallel Learning Trust (PLT), a Multi Academy Trust based in Carshalton and is committed to safeguarding and promoting the welfare of all pupils attending the Academy. As the duties of this post involves regular contact with children, any offer to the successful candidate will be conditional upon an Enhanced Disclosure being obtained via the Disclosure and Barring Service, medical clearance and satisfactory references. We will also carry out online searches on shortlisted candidates to help identify any incidents or issues that are publicly available online.

PLT is a Multi Academy Trust and Approved DfE Academy Sponsor; a forward thinking and innovative primary, special and alternative provision provider. PLT is committed to Safer Recruitment and aims for quality services and equal opportunities.

Closing date for applications is 5 June 2026

Interviews will take place week commencing 15 June 2026