

Class Teacher – Person Specification

Criteria	Qualities	Essential (E)/ Desirable (D)
Qualifications and training	<ul style="list-style-type: none"> ● Degree ● Qualified teacher status ● Successful primary teaching experience ● Experience of leading a curriculum area across a whole school ● Teaching experience across the entire primary phase ● Evidence of outstanding teaching ability 	E E E D D D
Experience	<ul style="list-style-type: none"> ● Successful experience of EYFS leadership ● Teaching experience 	
Skills and knowledge	<ul style="list-style-type: none"> ● Knowledge of the National Curriculum ● Knowledge of effective teaching and learning strategies ● A good understanding of how children learn ● Ability to adapt teaching to meet pupils' needs ● Ability to build effective working relationships with pupils ● Knowledge of guidance and requirements around safeguarding children ● Knowledge of effective behaviour management strategies ● Good ICT skills, particularly using ICT to support learning 	E E E E E E E E
Personal qualities	<ul style="list-style-type: none"> ● A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school ● High expectations for children's attainment and progress ● Ability to work under pressure and prioritise effectively ● Commitment to maintaining confidentiality at all times ● Commitment to safeguarding and equality 	E E E E E