

**Castilion Primary School**  
**Person Specification: Class Teacher**

	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
<b>Knowledge</b>	<p>Knowledge of:</p> <ul style="list-style-type: none"> <li>• Primary National Curriculum and EYFS Framework</li> <li>• Formative and summative assessment</li> <li>• Safeguarding and child protection</li> <li>• A range of pedagogical approaches, teaching strategies and techniques for learning</li> </ul>	<ul style="list-style-type: none"> <li>• Expertise or wider experience in any particular subject area (<i>for example sports coach, musician, dramatist, linguist, artist or similar</i>)</li> <li>• Knowledge and understanding of New Technologies and their embedded role in a learning environment</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Qualified Teacher Status or equivalent international qualification with appropriate experience.</li> </ul>	<ul style="list-style-type: none"> <li>• Previous employment or training placements in different year groups or educational settings</li> </ul>

<p style="text-align: center;"><b>Ability</b></p>	<ul style="list-style-type: none"> <li>• Fulfill all the obligations of the Teacher's Standards and applicable career stage expectation</li> <li>• Can work independently and as part of a phase team</li> <li>• Ability to inspire pupils and enable learning for all</li> <li>• Manage behaviour positively</li> <li>• Communicate with all stakeholders from pupils to parents, governors, other professionals and members of the parish and community professionally</li> <li>• Ability to speak with confidence and accuracy, using accurate sentence structures and vocabulary</li> <li>• Ability to choose the right kind of vocabulary for the situation in hand without a great deal of hesitation</li> <li>• Ability to listen to customers and understand their needs</li> <li>• Ability to tailor your approach to each conversation to be appropriate to the customer, responding clearly with fine shades of meaning, even in complex situations.</li> </ul>	
<p style="text-align: center;"><b>Disposition / Personal Qualities</b></p>	<ul style="list-style-type: none"> <li>• Strong commitment to safeguarding the welfare and wellbeing of children</li> <li>• Enthusiastic</li> <li>• Motivated</li> <li>• Committed</li> <li>• Resilient</li> <li>• Creative</li> <li>• Innovative</li> <li>• Takes a high degree of personal responsibility and initiative</li> </ul>	