

PERSON SPECIFICATION - TEACHER

| Attributes | Essential | Desirable | Method of Assessment |
|----------------------------|--|--|----------------------|
| Qualifications | Qualified Teacher status Knowledge of Child Development | Specialist Qualification or additional courses in: Behaviour Management | AF |
| Experience | Knowledge and interest in SEMH Evidence of working with children with challenging behaviour | Range of Teaching Experience Experience of Multi-Professional liaison Experience of managing other staff | AF; I |
| Skills and Ability | Good Interpersonal Skills Effective communicator Excellent classroom organisation and Management. The ability to support pupils/respond to parents through fluent and accurately spoken English | Willingness to undertake further training | I; R |
| Motivation and Personality | Self Motivation Enthusiasm Initiative Able to lead by example Willing team member Sense of responsibility Supportive Commitment to work with parents & families Commitment to equal opportunity and to anti-oppressive and anti-discriminatory practices | Loyal | AF; I; R |
| Circumstances and Health | Good health record Suitability to work with children | Drive minibuses Willing to undertake residential trips if required | AF; I |

Key: Application Form(AF)

Interview (I)

References (R)



Newbridge is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.