



Job advert for class teacher roles

Starting date: 1st September 2024

Permanent Positions (ECT-T9 considered)

We are especially interested in teachers with experience and passion in teaching in **EYFS or **Year 6**. However, we are most interested in getting the right people for our team. Therefore we encourage all excellent teachers who are interested in our school to apply.*

Following the successful promotion of some of our wonderful staff members, we are looking to appoint inspirational and creative class teachers who will enhance our excellent staff team. Successful candidates will be committed to “bringing out the best” in every member of our school community, especially themselves.

Devonshire Road Primary School is a friendly and welcoming two form entry primary school. Within our diverse setting, we aim to help **all** children achieve and rise to challenges; we want them to learn and grow with pride and confidence. Our most recent Ofsted was in October 2022 and we were judged as a good school who offers outstanding personal development. We have an excellent reputation and we are very proud of all we achieve at Devonshire Road. But don't take our word for it, check out our website, Facebook, Twitter and Instagram pages.

As you will know, schools in the UK are currently facing challenges. We are no exception. Within our school we have children who are new to English joining us from international destinations; children living in poverty; high numbers of children with additional needs ...just like lots of other primary schools. We don't tell you this to put you off. We tell you this because we know that there will be amazing teachers out there who are just as passionate as we are about giving children the best life chances. If you are one of them, we want **you** to apply. We expect hard work and dedication and in exchange for this, we offer you comradery, sensible leadership decisions which support your workload and wellbeing, professional development, amazing children, laughs, family, a great community and a team who strive together for excellence.

Our children has asked for a teacher who:

- Is kind, helpful and will care for them
- Is curious and excited to learn
- Is hardworking and organised (*honestly, that was what they said!*)
- Is strict but cares about us
- Recognises that they are all wonderful
- Is respectful of everyone in and around our school
- Is happy and positive and can be funny
- “Makes us be the best we can be”



Artsmark
Silver Award
Awarded by Arts
Council England



Our staff want a colleague who:

- Is a team player; someone who is friendly, approachable and gets stuck in
- Is dedicated to getting the best for our Devonshire Road children and is resilient when facing a challenge
- Is interested in finding out how individual children learn, and is sensitive to all needs
- Is enthusiastic and fun whilst being very professional
- Is upbeat and positive with a good sense of humour
- Is interested in developing their own pedagogy and the school's curriculum in order to get the best outcomes for our children

Visits to school available at the following times:

- Tuesday 16th April, 4pm
- Wednesday 17th April, 2pm
- Friday 19th April, 10am

Please telephone our office on 01204 333614 to book a place.

The closing date for applications is **Monday 22nd April 2024, 12noon.**

Application forms should be emailed to Katy Branagan at branagank@devonshire.bolton.sch.uk

Shortlisting will be on **Thursday 25th April.**

Shortlisted candidates will be **observed teaching on Tuesday 30th April 2024** (morning) and then **interviews** will take place on **Wednesday 1st May 2024** (morning).

The school is committed to safer recruitment and pre-employment checks will be undertaken before appointment is confirmed. The post is subject to enhanced Disclosure Barring Service clearance. The school is committed to safeguarding and promoting the welfare of children and young people and it expects staff and volunteers to share this commitment.

We polled our staff to ask what they thought about our school:

| | | |
|--|---|--|
| The children are at the heart of everything we do. | Inspiring, dedicated and supportive staff and wonderful children. Feels like my second family! | Our school is an amazing place to work. We all work together as a team and the children's happiness and welfare is at the heart of everything we do. |
| An all-inclusive school where every child really does matter and is valued for who they are. | We encourage minds to think, hands to create and hearts to love. | I know I am working with people who want the best for me and our school family. |
| Devonshire road is a wonderful and supportive family. | The staff are very welcoming and friendly. | There is an incredible team spirit amongst all the staff, regardless of their role, which makes me smile every day! |
| Efforts are valued and respect is mutual. | Everyone works together for the children to achieve their best. | All of the staff at Devonshire Road are dedicated to supporting every individual child so they can be the best that they can be. |
| The heart of the school is the amazing team - staff, pupils, governors and families. | This school has always felt like a welcoming home to me, with the children's needs at its centre. | I get to work with the most amazing kind children and the most supportive fabulous staff. |

