

0.6 Class Teacher – Job Description

Core Purpose

The **Class Teacher** is responsible for securing high-quality teaching and learning, ensuring pupils make strong progress, and contributing positively to the ethos and wider life of the school.

Main Responsibilities

- **Teaching and Learning** — Plan and deliver engaging, well-structured lessons that meet the needs of all learners, including those with SEND and those working at greater depth.
- **Curriculum Delivery** — Teach the full primary curriculum, ensuring coverage, progression, and alignment with school policies.
- **Assessment** — Use formative and summative assessment to monitor progress, inform planning, and provide clear feedback to pupils and parents.
- **Classroom Environment** — Create a calm, purposeful, and inclusive learning environment that promotes independence and positive behaviour.
- **Safeguarding** — Uphold statutory safeguarding responsibilities and follow all school policies and procedures.
- **Behaviour and Pastoral Care** — Promote positive behaviour, support pupils' wellbeing, and model the school's Christian values.
- **Professional Development** — Engage in ongoing CPD, respond to feedback, and contribute to school improvement priorities.
- **Wider School Contribution** — Participate in staff meetings, parent events, trips, clubs, and federation-wide initiatives.
- **Collaboration** — Work effectively with colleagues, support staff, and external agencies to meet pupils' needs.

Key Skills and Attributes

- **Strong subject knowledge** across the primary curriculum
- **Effective planning and adaptive teaching**
- **Clear, consistent behaviour management**
- **Commitment to inclusive practice**
- **Strong communication** with pupils, families, and colleagues
- **Reflective, proactive approach** to professional growth

- **Alignment with the school's Christian ethos and THRIVE values**

Professional Duties (as set out in the STPCD)

- Fulfil all duties of a qualified teacher, including planning, teaching, marking, assessment, reporting, and maintaining high standards of professionalism
- Participate in performance management and statutory training
- Maintain accurate records and contribute to statutory returns (e.g., phonics, KS1 assessments)
- Ensure the health, safety, and welfare of pupils at all times