**Person Specification**

|  |  |  |
| --- | --- | --- |
| **Qualifications** | Essential | Desirable |
| *Qualified teacher status in the UK* | A |  |
| *Evidence of recent participation in a range of relevant in-service training* |  | A |
| **Professional knowledge, skills and understanding** | Essential | Desirable |
| *Demonstrate success in raising achievement* | A I |  |
| *The ability to create an outstanding learning and teaching environment for children, including SEND children* | A |  |
| *Knowledge of the National Curriculum and appropriate interventions for children to achieve success* | A I |  |
| *Strong behaviour management skills* | A I R |  |
| **Experience** | Essential | Desirable |
| *Experience of working in a primary setting* |  | A I R O |
| **Personal Qualities** | Essential | Desirable |
| *High quality communication skills with the ability to develop positive relationships with children, parents and peers* | A I R O |  |
| *A sense of humour and a good sense of well-being* | A I O |  |
| **High Expectations of self and others** | Essential | Desirable |
| *A flexible and adaptable approach* | A I R O |  |
| *An innovator with the desire to continue to learn and develop within the professional role* | I |  |
| *Resilience and the determination to be successful within this role and ambitious for the School and its children* | I |  |
| ***Safeguarding Children*** | **Essential** | **Desirable** |
| *Committed to safeguarding and promoting the welfare of children and young people* | A I O |  |
| ***Equality of Opportunity*** | **Essential** | **Desirable** |
| *The ability to ensure that there is equality of access to educational attainment and that all aspects of equal opportunities are adhered to* | R |  |

***A = assessed through the application process***

***I = assessed through the interview process***

***R = assessed through the receipt of satisfactory references***

***O = observation***

**The Application Process**

Visits are welcome at 4pm on Wednesday 23rd April. Please do call the school office to book a place.