

## Elmfield School for Deaf Children

## Teacher (maternity cover)

	<b>ESSENTIAL</b> (Must have)	<b>DESIRABLE</b> (Should have)
<b>Qualifications</b>	Teaching Degree or PGCE	Advanced qualification in Special Educational Needs  Qualified as a Teacher of the Deaf  BSL Level 3 or above (or native user)
<b>Experience</b>	Teaching experience in Primary or Secondary  Teaching children of a varied ability  Previous exposure to BSL	Experience of mainstream and special schools  Experience of having worked in a Sensory Impairment setting, such as a Resource Base
<b>General Knowledge</b>	Deaf Awareness  High standards and expectations of behaviour  High standard of communication skills.  High standard of ICT skills.	Disability Equality awareness
<b>Subject Knowledge</b>	Thorough knowledge of the National Curriculum  Excellent teaching skills across the primary curriculum	Experience of adapting the National Curriculum for specific learners' or groups of learners' needs
<b>Attitude</b>	Committed to the values of sign-bilingualism  Commitment to a team ethos/approach.  Commitment to continued professional development  Positive attitude to working with parents, colleagues and Governors  Commitment to Safeguarding	Commitment to supporting trips for young people

	Commitment to Inclusive Education and managing behaviour effectively	
<b>Other</b>		Ability or willingness to drive a minibus for trips/visits etc

February 2026