

# St Mary & St Thomas

## **Church of England Primary School**

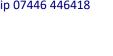
Executive Principal: Mrs. Kirsty Tennyson B.Ed (Hons) Headteacher: Mrs. Lyndsey Lewis BA (Hons), M.A.



### **CLASS TEACHER PERSON SPECIFICATION (Essential and Desirable)**

FAITH COMMITMENT		
Promote the school's Christian mission, values and aims	E	
Support the distinctly Anglican ethos of the school	Е	
To be able to lead school worship	Е	
Full and active member of a church in membership of Churches Together in England.	D	
SKILLS		
Ability to inspire and motivate children	E	
Ability to assess children, use AfL effectively and plan accordingly; catering for each child's needs	E	
Ability to promote disciplined behaviour throughout the class and school; and to have a positive approach to behaviour management	Е	
Strong inter-personal skills to develop pupil and parental relationships	Е	
Work effectively as a member of a team	Е	
Communicate effectively (both orally and in writing) to a variety of audiences	Е	
Use ICT to enhance children's learning as well as for planning, developing the	Е	
curriculum and communicating	E	
Ability to identify own learning needs  Excellent communication skills	E	
Excellent organisational skills	E	
Ability to prioritise, work under pressure and to meet strict deadlines	E	
Ability to work as part of a team	E	
Evidence of outstanding lesson observations	E	
Show evidence of commitment to taking an active part in school life, including out of school hours activities	D	
Evidence of continuous professional development and commitment to further professional development relating to curriculum/learning and teaching	D	
QUALIFICATIONS		
Qualified Teacher status	E	
Degree level qualification	Е	
KNOWLEDGE		
Effective teaching and learning styles	Е	
The theory and practice of providing effectively for the individual needs of all children	Е	

Believe, Achieve, Shine











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Understanding the core subject curriculum guidance, and principles and	E	
developments of the National Curriculum		
The monitoring, assessment, recording, tracking and reporting or pupil's	E	
progress		
The statutory requirements of legislation concerning Equal Opportunities,	E	
Health and Safety, SEN and Safeguarding and Child Protection		
Understanding of current developments regarding the National Curriculum	D	
Understanding the positive links necessary within a school, and in turn with	D	
all its stakeholders		
Understanding of how to deliver high quality online learning	D	
EXPERIENCE		
Experience of successfully teaching in KS1 or KS2	E	
Experience of working effectively in partnership with parents	E	
Experience of leading a subject area, with ability to show whole school	D	
improvement		
Experience and willingness to provide extra-curricular activities for children	D	
APTITUDE AND ATTITUDE		
Ability to work independently on own initiative and also to contribute as part	E	
of a team		
Willingness and ability to be flexible in duties and hours worked	E	
Ability to get on well with a wide variety of people, be tactful and ensure	E	
confidentiality		
Completer and finisher	E	
An interest in issues relating to teaching & learning	E	
Smart and professional appearance	Е	
Commitment to safeguarding and protecting the welfare of children	Е	
Willingness to deliver high quality remote education	E	

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