

PERSON SPECIFICATION

JOB TITLE: CLASSROOM TEACHER (SPECIAL)

GRADE: MPS + 1 SEN

Method of Assessment (MOA): AF = Application Form I = Interview T = Test/Exercise P = Presentation

CRITERIA	ESSENTIAL	MOA
EXPERIENCE (Relevant work & other experience)	- Successful teaching experience in a Primary or Secondary school or evidence of successful completion of initial teacher training. - Experience of working with young people with disabilities.	AF AF/I
SKILLS & ABILITIES (E.g. Written communication skills, dealing with the public)	- Teaching to a high standard. - Ability to be clear of your motivation to work with children and young people. - Works well within and contributes to team development. - Understands and values the processes of planning as an aid to raising standards. - Good classroom management. - Evidence of a commitment to an equal opportunities policy, both in service delivery and employment. - Knowledge of the National Curriculum requirements. - Understands and is familiar with teaching and learning strategies suitable for students with learning difficulties. - Ability to maintain appropriate relationships with children. - Emotional resilience to challenging behaviour. - Correct attitude to the use of authority and maintenance of discipline.	T I T P T I T T T T
TRAINING	Interest in own personal development and willingness to undertake further training.	AF/I
EDUCATION/QUALIFICATIONS (N.B. Full regard must be paid to overseas qualifications)	- Qualified Teacher Status. - Evidence of participation in professional development or study. (Certificates required at interview)	AF/I AF
SAFEGUARDING	Enhanced DBS is essential. <i>This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent English is an essential requirement of the role.</i>	
CONTRA INDICATION	Criminal convictions involving offences against children.	DBS check will be carried out

**ALL STAFF ARE EXPECTED TO BE COMMITTED TO THE TRUST
EQUAL OPPORTUNITIES POLICY**