

## PERSON SPECIFICATION

**POST TITLE: RECEPTION/KS1 TEACHER**

**POST REF: BOWLING GREEN ACADEMY**

| ATTRIBUTES   | ESSENTIAL  | DESIRABLE  | HOW IDENTIFIED   |
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| EXPERIENCE (INCLUDING ANY RELEVANT OR REQUIRED QUALIFICATIONS) | <p>Qualified Teacher Status.</p> <p>Good honours degree in relevant discipline.</p> <p>Evidence of Quality First Teaching (QTF) deployed over time.</p> <p>Evidence of recent, impactful CPD activity.</p> <p>Evidence of keeping up to date with national agendas.</p>  | <p>CPD Linked to improving standards in EYFS/KS1.</p>  | <p><i>Application Form</i></p> <p><i>Interview</i></p> <p><i>Certificates</i></p>                          |
| KNOWLEDGE & SKILLS   | <p>Successful teaching experience with EYFS and/or KS1.</p> <p>Proven excellent practitioner with high expectations of children.</p> <p>Creative experience of planning and delivering a stimulating and challenging curriculum that ensures good progress for all children.</p> <p>Experience of working within a successful team.</p> <p>Experience of leading adults within the classroom.</p> <p>Demonstrate accurate and productive use of formative and summative assessments to analyse the performance of pupils and set targets.</p> <p>Experience leading and developing a curriculum area (this may include a key stage or year group).</p> | <p>Seek innovative approaches to teaching and learning.</p> <p>Prepared to take risks to challenge all pupils.</p> | <p><i>Application Form</i></p> <p><i>Interview</i></p> <p><i>References</i></p> <p><i>Certificates</i></p> |
| PERSONAL QUALITIES, SKILLS AND ABILITIES                       | <p>Willingness to contribute fully to the life of the school.</p> <p>Enthusiasm and commitment to our school's KITE values or Kindness, Independence, Tenacity and Enjoyment.</p> <p>Willingness to promote further links with the local and wider community.</p> <p>Excellent interpersonal and communication skills.</p> <p>Knowledge and understanding of how to use and adapt a range of teaching, learning and behaviour management strategies.</p> <p>Ability to make learning fun and relevant for our children.</p> <p>Self-motivated, adaptable and committed to high standards.</p>  |  | <p><i>Application Form</i></p> <p><i>Interview</i></p>   |

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|  | <p>A team player who is able to inspire and motivate colleagues.</p> <p>Commitment to working as part of a team with pupils, staff, parents, Governors and the community.</p> <p>Professional and personable.</p> <p>An ability to prioritise, manage and organise time well.</p> <p>Work flexibly, with a positive attitude.</p> <p>Personal interested and enthusiasm to bring something additional to the school's community.</p> |  |  |
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