



Tynsel Parkes CE Academy Person Specification Class Teacher



Minimum Criteria Two Ticks	Criteria	Measured by
✓✓	Qualifications/Training <ul style="list-style-type: none"> • Qualified Teacher Status • Degree or equivalent • Enhanced disclosure check 	A
✓✓	Essential Experience <ul style="list-style-type: none"> • Varied experience and understanding of teaching and learning across the primary age range 	A/I
✓✓	Teaching and Learning <ul style="list-style-type: none"> • An excellent teacher • Secure knowledge and understanding of the National Curriculum • Up-to-date knowledge and understanding of current educational issues • Clear understanding of effective teaching, learning and assessment • Effective and independent behaviour management • A secure understanding of and commitment to inclusion for all • Committed to effective home-school partnerships 	T/A/I
✓✓	Personal Qualities & Behavioural Attributes <ul style="list-style-type: none"> • Loyalty and integrity • Committed to excellent provision for learning and wellbeing needs • Committed to modelling and upholding Christian values. • Demonstrates a positive, solution focussed and “can do” attitude including suggesting solutions • Is flexible, resilient and adaptable to change/embraces and welcomes change • Enthusiastic, flexible & resilient • Sense of humour • Ability to work both individually and in teams • Consistent high expectations of self and others • Outstanding oral and written communication skills • Ability to prioritise, work under pressure and meet deadlines • Proactive problem solving skills, self-motivated and effective use of initiative • Excellent administrative and organisational skills • Has the ability to learn from experiences and challenges 	T/A/I

	<ul style="list-style-type: none">• Ability to deal with sensitive issues in a professional manner	
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A = Application

I = Interview

T = Task

If a disabled person meets the criteria indicated by the 'Two Ticks' symbol and provides evidence of this on their application form they will be guaranteed an interview.



If you need a copy of this information in large print, Braille, another language, on cassette or disc, please ask us by contacting the **School Office**.