

CLASS TEACHER JOB DESCRIPTION

Teaching Responsibilities

- Undertake the duties of a teacher as specified by the most recent School Teachers' Pay and Conditions Document (STPCD).

General

- To support and promote the aims and ethos of the School.
- To provide an example of inspirational and outstanding teaching for colleagues.
- Be committed to raising standards of achievement.
- To play a leading role in the school improvement process.
- To contribute to the on-going process of School self-evaluation.
- Implement all the policies agreed by the Board of Trustees and Strategic Governing Body.
- Provide a safe, welcoming, organised, creative and interesting learning environment.
- Be aware that each child has a right to equal opportunities and equal access to the curriculum.
- Maintain high expectations and insist the children always produce their best.
- Work collaboratively with colleagues, setting high professional standards.
- Maintain good order and discipline amongst the pupils when they are in school and engaged in school activities elsewhere.
- Be sensitive to the linguistic, cultural and ethnic backgrounds of the children and show an awareness of gender and class issues.
- Take an active part in the life of the School.

Curriculum

- Plan and prepare pupils' work and lessons within the parameters laid down by our Planning Policy and school schemes of work.
- Differentiate work so that the needs of all children are met.
- Provide guidance and advice to pupils on educational, social and moral matters.
- Be prepared to take responsibility for an extra-curricular activity.

Evaluation, Assessment and Record Keeping

- Assess, record and report on the development, progress and attainment of pupils as defined in agreed policies.
- Communicate and consult with pupils, colleagues, parents/carers and outside agencies as appropriate.
- Mark work, providing regular feedback, according to the agreed Marking and Presentation Policy.
- Set regular ambitious yet achievable targets for the children.

Other Responsibilities

- Participate in scheduled meetings, including a weekly team meeting.
- Participate in duty rosters, including taking assemblies.
- Participate in the school's arrangements for performance management and other professional development activities.
- Safeguard the health and safety of all children.

**CLASS TEACHER
PERSON SPECIFICATION**

Qualifications and Experience					
Essential		Desirable	Applicati	Intervie	Observatio
1	DFE recognised Qualified Teacher Status.		✓		
2	Recent relevant training		✓	✓	
Abilities and Skills					
Essential		Desirable	Applicati	Intervie	Observatio
3	Ability to plan, organise and prioritise work in order to meet deadlines.		✓		
4	Effective behaviour management skills; ability to develop excellent relationships.		✓	✓	✓
5	Ability to communicate effectively with all members of the school community.			✓	✓
6	Ability to identify and implement successful inclusion strategies for all children		✓		✓
7	Ability to promote a positive school ethos.		✓	✓	
Knowledge and Understanding					
Essential		Desirable	Applicati	Intervie	Observati
8	Able to track and interpret class performance data, identifying areas for improvement.	Experience of end of KS1 / KS2 SATs	✓	✓	
9	Excellent understanding of curriculum and pedagogical issues, including recent developments within the primary phase.		✓	✓	
10	Understanding of innovative and creative strategies that enable children to make excellent progress.			✓	✓
11	Thorough understanding of and commitment to equality of opportunity		✓	✓	
12	Knowledge of safeguarding and child protection issues.		✓	✓	
Personal skills and attributes					
Essential		Desirable	Applicati	Intervie	Observati
13	Able to demonstrate resilience, and willing to face new challenges with enthusiasm and positivity.		✓	✓	
14	Ability to work independently and on own initiative; take responsibility for own professional development.		✓	✓	

This position is subject to an Enhanced DBS check