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# Primary and Secondary Pupil Referral Units within West Berkshire

# Required September 2021:

2 x 1FTE Teachers

Fixed contract to 31 August 2022

SEMH Provision Thatcham

**QTS up to UPS3 + SEN (depending on experience and division of responsibility)**

iCollege provides education for learners who have struggled to access mainstream education and might have SEMH needs. Following the success of The Pod, a specialist primary SEMH provision, iCollege is extending provision to cater for up to 12 Key Stage 3 learners from September 2021.

Two teachers are required to lead classes of up to 6 learners within either Key Stage 2 or 3 depending upon experience and skills. All learners follow the National Curriculum appropriate to their Key Stage, differentiated and adapted to meet their SEMH needs.

All learners have an EHCP and are placed by the LA. Learners may have additional SEND including ASD and ADHD, and many have had significant disruption to their education and consequently do not always present ‘pro-social’ behaviours. This is a challenging yet rewarding role supporting some of the most vulnerable learners within the authority.

The successful applicants will work as part of a strong team of teachers and support staff. Applicants need to be highly motivated, innovative, enthusiastic, flexible, resilient, practical and resourceful as well as being able to support learners who can sometimes become emotionally disregulated.

iCollege applies the Therapeutic Thinking Approach across all of its sites so an understanding of, or willingness to learn this approach is essential. This is a challenging role physically and emotionally, however we offer a supportive and experienced leadership team as well as ongoing training and support for the demands of this role.

Applicants must have a driving licence with access to a vehicle with business insurance and must be prepared to transport learners.

Staff may be asked to work at other iCollege sites across Newbury, Calcot and Thatcham depending on student numbers and needs.

This School is committed to safeguarding children and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. Successful candidates will be subject to Enhanced Disclosure and Barring Service (DBS) checks along with other relevant employment checks.

**Closing date: Thursday 13 May 2021**

**Interviews: Format to be agreed. 19 – 25 May 2021**

For further information or an application pack please

email recruitment@icollege.org.uk

or phone Karen Hamilton 01635 48872