**Icknield School**

**Person Specification - Class Teacher**

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|  | **Essential** | **Desirable** |
| **Teaching Qualification** | * Qualified Teacher * Evidence of continuing professional development | * Evidence of further professional study |
| **Teaching and Learning** | * Excellent classroom behaviour management * Experience of working with children with SEN * Excellent interpersonal skills * Ability to support parents/carers to improve outcomes for their children * Ability to lead and manage support staff * Ability to work effectively with other professionals * Ability to teach pupils with a range of additional needs. | * Extensive experience of working with children with SEN * Outstanding teaching practitioner * Ability to use ICT to support learning and administration |
| **Subject Leadership** | * Ability to lead a subject in order to develop curriculum across the school | * Experience of successful coordination of a curriculum subject area |
| **Other** | * Ability to be flexible * Self-motivated * Well organised * A commitment to the school and its pupils * A commitment to further professional level * Resilience |  |