**Icknield School**

 **Person Specification - Class Teacher**

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|  | **Essential** | **Desirable** |
| **Teaching Qualification** | * Qualified Teacher
* Evidence of continuing professional development
 | * Evidence of further professional study
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| **Teaching and Learning**  | * Excellent classroom behaviour management
* Experience of working with children with SEN
* Excellent interpersonal skills
* Ability to support parents/carers to improve outcomes for their children
* Ability to lead and manage support staff
* Ability to work effectively with other professionals
* Ability to teach pupils with a range of additional needs.
 | * Extensive experience of working with children with SEN
* Outstanding teaching practitioner
* Ability to use ICT to support learning and administration
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| **Subject Leadership** | * Ability to lead a subject in order to develop curriculum across the school
 | * Experience of successful coordination of a curriculum subject area
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| **Other** | * Ability to be flexible
* Self-motivated
* Well organised
* A commitment to the school and its pupils
* A commitment to further professional level
* Resilience
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