



Corpus Christi Federation

Person Specification for KS1 / KS2 Class Based Teacher

<u>REQUIREMENTS</u>	<u>ESSENTIAL</u>	<u>HOW IDENTIFIED</u>	<u>DESIRABLE</u>	<u>HOW IDENTIFIED</u>
RELEVANT EXPERIENCE	<p>Record of excellent classroom practice in KS2</p> <p>Experience of effective involvement of parents in their children's education</p> <p>Experience of involvement in transition between home & school and EYFS and KS1/KS1 and KS2</p> <p>Ability and willingness to promote the school's aims and the positive culture and Catholic ethos</p>	<p>Application form/Interview/Reference</p> <p>Interview/Reference</p> <p>Application form/Interview</p> <p>Application form/Interview</p>	<p>Ability to offer extra-curricular activities</p> <p>Knowledge of the 'Come and See' programme</p> <p>Practising Catholic</p>	<p>Application form/Interview/Reference</p> <p>Application Form</p> <p>Application Form</p>
QUALIFICATIONS	<p>Qualified Teacher</p> <p>A commitment to continuing professional development</p> <p>Recent relevant CPD particularly in relation to Literacy/Maths</p>	<p>Application form/Certificates</p> <p>Application Form/Interview</p> <p>Application form/Interview</p>	<p>Catholic Certificate in Religious Studies</p> <p>First Aid Qualification</p>	<p>Application form / Certificates</p> <p>Application Form/Certificate</p>
SKILLS	<p>Knowledge of the National Curriculum</p> <p>Excellent interpersonal and communication skills at all levels</p>	<p>Interview/Reference</p> <p>Application Form/Interview</p>	<p>Evidence of parental involvement to improve quality of children's learning</p>	<p>Application form/Interview</p>

SKILLS	Motivation to work with children and young people.	Application Form/ Interview/Reference		
	Excellent KS1/KS2 classroom teacher, ensures high quality learning experiences for all pupils.	Application Form/ Interview		
	Create a positive, challenging, stimulating and effective learning environment.	Application Form/ Interview/Reference		
	Experience of promoting positive pupil behaviour conducive to learning, focusing on raising standards	Interview/Reference		
	Ability to respond flexibly to situations & needs	Application Form		
	Ability to motivate & enthuse self & others	Application Form		
	Competent ICT skills	Application Form/ Interview/Reference		
	Excellent organisational and time management skills and an ability to prioritise effectively	Application Form/ Interview/Reference		

<u>REQUIREMENTS</u>	<u>ESSENTIAL</u>	<u>HOW IDENTIFIED</u>	<u>DESIRABLE</u>	<u>HOW IDENTIFIED</u>
KNOWLEDGE	A knowledge and commitment to safeguarding and promoting the welfare of children and young people.	Interview/Reference		
	A thorough knowledge and understanding of how children learn	Application Form/Interview	Evidence of successfully inspiring others to raise performance and standards within KS1/KS2	Application Form/Interview
	Ability to provide a broad, balanced, relevant and creative KS1/KS2 curriculum	Application Form/Interview/Reference	Experience of teaching mixed age classes, ensuring that work is differentiated to cater for the entire age and ability range of pupils	Application Form/Interview
	Ability to inspire, lead and motivate both pupils and staff in the pursuit of excellence	Application Form/Interview		
	Knowledge of the National Curriculum and monitoring, assessment, recording and reporting of pupils' progress	Application Form/Interview		
	Commitment to abide by and promote all school policies, including the Equal Opportunities, Health and Safety and Child Protection policies	Application Form/Interview		

INTERPERSONAL/ COMMUNICATION SKILLS	<p>A commitment to getting the best outcomes for all pupils and promoting the ethos and values of our schools</p> <p>Positive, energetic, enthusiastic and resilient, thrives on challenge</p> <p>Outstanding passion, drive and commitment for raising standards of teaching and learning in KS1/KS2</p> <p>Ability to establish good professional relationships and effective working relationships with a range of partners/colleagues and pupils at a variety of levels.</p> <p>Ability to work as part of an effective team</p>	<p>Application Form Interview/Reference</p> <p>Application Form/ Interview</p> <p>Application Form/ Interview/Reference</p> <p>Application Form/ Interview/Reference</p>		
DISCLOSURE OF CRIMINAL RECORD (Please see attached for further details)	<p>Declaration of full details of everything on candidate's criminal record.</p>	<p>Application Form (after shortlisting).</p>		
	<p>The successful candidate's appointment will be subject to the Council obtaining an Enhanced Disclosure from the Criminal Records Bureau.</p>	<p>Criminal Records Bureau's Disclosure (successful candidate only).</p>		