St John's Church of England Academy

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Acting Headteacher Miss S Smalldon

Thank you for your interest in the post of teacher at St. John's. I will be taking up the post of

headteacher on June 6th 2022 and I thought it could be helpful for prospective applicants to learn a little

more about the school.

St John's prides itself on having a family feel. The vision is 'I will shine' and this permeates through everything in the school Drive, Excellence, Identity, Character, Teamwork and Stewardship are the Christian values which underpin teaching, learning and relationships across all year groups and with all stakeholders. Parents are an incredible source of support at St. John's and they work in partnership with the school to promote high expectations of behaviour and respect.

Something which particularly drew me towards the school was the report written by the Siams inspector; which described a school with a deep care and responsibility towards the wellbeing of all children and staff. It is a school where children's wellbeing and academic achievements are equally valued, where everyone is treated with dignity and respect and where children learn that they can make a positive difference to the world.

The pastoral care of staff is another strength of the school and this aligns with my own vision of school leadership. The wellbeing of all staff is a high priority at St. John's. Teachers are supported by a dedicated team of support staff and the senior leadership team ensure that teachers have the ownership to carry out their role to the best of their ability. Trained Mental Health First Aiders are available to support in times of need. All staff are proud of their school and how well everyone cares for each other.

The curriculum has been developed to ensure that children receive a rich and varied experience of learning. All subjects are highly valued and the substantial grounds enable a variety of outdoor learning opportunities. The education of the whole child is very much at the heart of St. John's, enabling children to discover their individual skills and talents and to fulfil 'I will shine' in their own way.

As headteacher, I have many years of experience in school leadership but also as a facilitator for many aspects of CPD. My specialism is training teachers new to the profession and I lead training for groups of Coventry ECTs. If you are at the start of your teacher career, you can be assured that you will be given the time and the training to develop your practice at St. John's. If you are a more experienced teacher, you will be supported with subject leadership and to develop teaching and learning in a very positive environment.

We warmly welcome visits to the school but if you would like to find out more over the phone, please contact the school number and ask to speak to Sarah Smalldon (Acting Headteacher) or Sara Henderson (Assistant Headteacher).

With very best wishes and good luck with your application,

Laura Stevenson (Headteacher)

