



St John's CE  
Primary Academy

**Apply Now**

**Class Teacher**

**Job Application Pack**



# WELCOME TO ST JOHN'S



Are you looking for an exciting new challenge? St John's CE Primary Academy is looking to appoint two outstanding class teachers, initially for a one year contract from September 2025.

Having recently joined the North West Academies Trust, St John's is entering an exciting phase of growth and transformation under a brand new leadership team. We are committed to providing the very best education for our pupils, ensuring high standards of achievement, behaviour, and progress for every child.

We are looking for two full-time, inspirational class teachers who are good at communication with children, parents and staff, and have the skills and desire to enthuse children each and every day.

We want teachers who think differently, innovate and have kindness at heart for all children.

If you have a clear vision for excellence, high expectations for both staff and pupils, and the ability to foster a positive and ambitious learning environment, we would love to hear from you.

*Ricky Huddart, Headteacher*



*'With God All Things are possible'*



# KEY RESPONSIBILITIES

## Teaching & Learning

- Teaching all areas of the primary curriculum.
- Taking responsibility for the progress of a class of primary-age pupils.
- Organising the classroom and learning resources and creating displays to encourage a positive learning environment.
- Planning, preparing and presenting lessons that cater for the needs of the whole ability range within the class.
- Motivating pupils with enthusiastic, imaginative presentation.
- Managing behaviour of pupils effectively.
- Preparing and marking work to facilitate positive pupil development.
- Providing feedback to parents and carers on a pupil's progress at parents' evenings and other meetings.
- Coordinating activities and resources within a specific area of the curriculum and supporting colleagues in the delivery of this specialist area.
- Working with others to plan and coordinate work.
- Keeping up to date with changes and developments in the structure of the curriculum.
- Organising and taking part in school events, outings and activities.
- Liaising with colleagues and working flexibly.
- Meeting with other professionals such as education welfare officers and educational psychologists, if required.



# PERSON SPECIFICATION

## Prerequisite

- Satisfactory enhanced DBS check and references.

## Qualifications or Training

- Qualified teacher status.
- Recent, relevant in-service training, particularly in relation to teaching, learning and assessment in primary schools.

## Skills

- Able to effectively manage children's behaviour in a positive way.
- Able to work as part of a team, take responsibility, be accountable.
- Interpersonal skills - able to talk effectively to children, parents, governors, external professionals and colleagues.
- Able to liaise effectively with agencies, build good working relationships and rapport with colleagues.
- Excellent written and verbal communication and able to help the school raise standards of achievement.
- Able to produce careful, accurate, positive and well written reports, policies and letters.
- Able to read and use data and to use a range of sources of evidence to make judgments and identify next steps.
- Confident in use of ICT as a teaching, learning, communication and administrative tool.

## Experience

- Experience of working in schools.
- Evidence of being an excellent classroom practitioner.
- The ability to work with children across the primary age range.
- Being able to work with parents and carers, outside agencies, in partnerships and in collaboration to secure achievement, enrichment opportunities and resources for children.

## Personal Qualities & Attributes

- Creative, warm, positive, engaging, transparent and intelligent.
- Well organised, calm, confident and assuring.
- Able to quickly engage and build appropriate relationships with children.
- Able to lead, encourage, inspire, motivate staff.
- Dependable and reliable, with an excellent record of attendance.
- Willing to go the extra mile.
- Flexible, able to respond quickly to changes and think on your feet.

# Why North West Academies Trust?

NWAT believes that an aspirational and inspirational education is the right of every child. Our success is driven by a commitment to relentlessly work to improve standards and outcomes for our pupils.

As specialists in providing high quality education, we are passionate about supporting schools within their communities and helping to ensure outstanding learning opportunities for every child.

As part of NWAT we believe that the best possible education can only be provided if children are happy, well-fed and well-cared for. We understand that children learn best through experiences and that skills should be learned through fun, excitement and challenges. Residential, swimming, inter school sports and special days out take pride of place on all the Trust school calendars.

St John's CE Academy joined NWAT in January 2025 and is working collaboratively with the Trust to improve standards in education outcomes for children.



## For our staff, we offer:

Enrolment to the Mediacash Proactive Health Plan to help with costs of everyday healthcare.

Bespoke professional development opportunities.

Access to 24/7 Employee Assistance Programme.

Accredited counsellor to offer wellbeing support for all staff.

Positive recognition culture.

Open door policy for communication across the Trust.

Opportunity to contribute to the growth and development of NWAT.

*“Opening Children’s Eyes to the Wonderful World of Possibility”*

# RECRUITMENT INFORMATION

## **How to apply**

If you wish to gain further information or have an informal conversation, please contact [admin@stjohnssandbach.co.uk](mailto:admin@stjohnssandbach.co.uk) or telephone **01270 762859**.

Should you wish to apply please download an application form from the St John's CE Primary Academy website and email your completed form to: [admin@stjohnssandbach.co.uk](mailto:admin@stjohnssandbach.co.uk) by 9am, 23<sup>rd</sup> June.

## **Safeguarding Commitment**

The North West Academies Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All offers of employment are subject to an Enhanced Disclosure and Barring Service (DBS).

## **Diversity in the Workplace**

The North West Academies Trust values diversity in the workforce and is committed to ensuring that throughout the recruitment and selection processes no applicant is disadvantaged or discriminated against because of the protected characteristics of age, disability, gender re-assignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief and sexual orientation.

# KEY INFORMATION

**Executive Headteacher:** Julie Clayton

**Headteacher:** Ricky Huddart

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Email: [admin@stjohnssandbach.co.uk](mailto:admin@stjohnssandbach.co.uk)

[www.stjohnssandbachheath.cheshire.sch.uk](http://www.stjohnssandbachheath.cheshire.sch.uk)

## Key Dates:

**School Tours available:** 17<sup>th</sup> and 19<sup>th</sup> June at 4pm

**Closing date:** Monday 23<sup>rd</sup> June at 9am

**Informal Zoom calls:** Wednesday 24<sup>th</sup> June

**Lesson observations:** Monday 30<sup>th</sup> June

**Formal Interviews:** Tuesday 1<sup>st</sup> July

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Wonderful World of Possibility"*

