

## St Joseph Catholic Multi Academy Trust - ECT – Person specification (June 2022)

Candidates must provide evidence/examples of how they meet the following criteria for shortlisting purposes:

<b>Qualifications and Training</b>	<b>E</b>	<b>D</b>	<b>I</b>
Qualified teacher status	✓		A
Relevant professional qualifications or ICT qualifications etc		✓	A
<b>Experience</b>	<b>E</b>	<b>D</b>	<b>I</b>
Experience of successful teaching practice	✓		A/I
Evidence of effective use and adaptation of a range of teaching methods	✓		A/I
Experience of utilising and managing resources in the classroom/school environment	✓		A/I
Ability to use effective systems and procedures for quality assurance management to support raising pupil attainment	✓		A/I/R
Experience of accurately assessing pupil progress		✓	A/I/R
<b>Knowledge and Skills</b>	<b>E</b>	<b>D</b>	<b>I</b>
Understanding the theory and practice involved in an effective child centred education, through teaching and learning	✓		A/I
Ability to demonstrate a clear understanding of national curriculum requirements	✓		A/I/E
Proven ability to implement strategies for raising pupil achievement	✓		A/I/R
To successfully deploy a wide range of behaviour management strategies		✓	A/I/R
Excellent interpersonal, oral and written communication skills	✓		A/I/R
Knowledge of current safeguarding issues	✓		A/I/R
<b>Initiative and Circumstances</b>	<b>E</b>	<b>D</b>	<b>I</b>
Ability to work both independently and as part of a team	✓		A/I/R
Ability to prioritise workload to meet deadlines	✓		A/I/R
Occasional working outside of the school day	✓		A/I/R