



St Mary's C of E (Aided) Primary School

The Green
Chipping Norton
Oxfordshire
OX7 5DH

Person Specification – Class Teacher

	Essential	Desirable
Qualifications Educated to degree level Qualified teacher	 ✓ ✓	
Experience Will have had some experience of teaching in a primary school through trainee placements/school setting Will have experience of teaching in a primary school	 ✓	 ✓
Professional Knowledge and Understanding Must have a sound knowledge of the 2014 National Curriculum for all subjects An understanding of curriculum and pedagogical issues relating to learning and teaching Understanding of and commitment to the school policies, in particular: <ul style="list-style-type: none"> • Participation and implementation of the School Behaviour Policy • Awareness of Health and Safety implementation in the work place • Implementation of the school Equal Opportunities Policy • Statutory guidance on Keeping Children Safe in Education Knowledge of effective strategies to include, and meet the needs of, all pupils in particular underachieving groups of pupils, pupils with EAL and SEND	 ✓ ✓ ✓ ✓	

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www.st-marys-chipping.oxon.sch.uk

Familiarity with writing and delivering effective profiles for pupils with SEND		✓
<p>Professional Skills and Abilities</p> <p>A teacher who understands the ‘learning process’ from; elicitation, planning, delivering, monitoring, and assessing, through to putting together interventions to fill the gaps in children’s learning and understanding.</p> <p>Must be able to plan lessons for all the pupils in a class, setting clear learning objectives, with associated success criteria combined with differentiated learning tasks to suite all learning needs</p> <p>Ability to plan and work collaboratively with colleagues Model exemplary professional behaviour at all times</p>	<p>✓</p> <p>✓</p> <p>✓</p>	
<p>Personal Qualities</p> <p>Must be willing to engage with parents/carers in order to encourage their involvement in the education of their children</p> <p>A teacher with a flexible approach to work, who enjoys being a good team member</p> <p>Needs to be considerate, consistent and fair with all children</p> <p>A motivated individual with a willingness to learn and undertake professional CPD</p>	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>	