** JOB DESCRIPTION**

 **MAINSCALE TEACHER**

**Strategic direction and development**

In co-operation with, and under the direction of the Head Teacher and Senior Leadership Team to:

* Support the vision, ethos and policies of the school and promote high levels of achievement and enjoyment of learning.
* Support the creation and implementation of the school development plan and to take responsibility for appropriately delegated aspects of it.
* Support in achieving the priorities and targets of the school and monitor the progress of those which relate to the relevant key stage.
* Support the evaluation of the effectiveness of the school’s policies and developments and analyse their impact within the responsibilities of a class teacher.
* Ensure that parents are well informed about the curriculum, targets, children’s progress and attainment.
* Play a leading role in ensuring that parents are fully involved in their child’s education.

**Teaching and learning**

* Be responsible for the teaching of a class, developing a stimulating and challenging environment which secures effective learning and provides high standards of achievement, relationships and restorative practice.
* Support the Head Teacher and the Senior Leadership Team in the monitoring of the quality of teaching and children’s achievements, including the analysis of performance data.
* Support the school in developing links with parents and carers of children.

**Leading and managing staff**

* + Support the Head Teacher and Senior Leadership team in developing positive working relationships with, and between, all pupils and staff.
	+ Support the performance management process as required and use the process to develop personal and professional effectiveness.
	+ Ensure that the Head Teacher, SLT and Governors are well informed about policies, plans and actions, showing success in meeting objectives and targets within the class, the Key Stage and in a subject leadership role.

**Effective deployment of staff and resources**

* Support the Head Teacher in the deployment of staff and support those staff in their duties within your role.

**General**

* Take on specific tasks related to the day to day administration and organisation of the school.
* Take on any additional responsibilities, which might from time to time be determined.

This job description may be amended at any time following discussion between the Headteacher and member of staff, and will be reviewed annually.



**PERSON SPECIFICATION – MAINSCALE TEACHER**

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| **Attributes** | **Essential** | **Desirable** |
| Qualifications | * Qualified Teacher Status
* Degree
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| Experience | * Experience of planning, teaching and evaluating
* Experience of managing and organising an effective learning environment
* Experience of planning a curriculum for continuity and progression
 | * Current knowledge and experience of KS1
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| Skills | * Able to use ICT effectively for teaching, learning and personal development
* Very good communication skills
* Manage children’s behaviour in a positive and restorative way
* Working in partnership with parents
* Positively promote the school's Christian vision and values
 | * Awareness of restorative practice
* Awareness of attachment and trauma informed practice.
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| Personal Qualities | * Drive and enthusiasm
* Organised and able to work within time constraints
* Ability to relate well to children and adults
* High expectations of self, children and colleagues
* Fully committed to equal opportunity for all
* Commitment to continuing professional development and improvement
 | * Adaptable
* Prioritise and time manage effectively
* Work well under pressure
* Sense of humour
* Reliability and integrity
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