

**St Osmund's Catholic Primary School**  
**Class Teacher with TLR – Person Specification**

**This person specification is for the post of Class Teacher with TLR. This is a full-time, permanent post which begins on 1<sup>st</sup> September 2025 or as soon as possible thereafter**

**Grade: Main Pay Scale/Upper Pay Scale – depending on experience, with TLR 2.1**

Criteria	Essential	Desirable	Identified in Application Form (A), Interview (I), Reference (R)
<b>Qualifications</b>			
Qualified Teacher Status	E		A/I
<b>Experience</b>			
A willingness to embrace and work within the Catholic ethos of the school – to be Catholic is <b>not</b> a requirement	E		A/I
If applying for the role of RE Leader – being a practising Catholic is a requirement	E		A/R
Experience teaching in either KS1 or KS2	E		A
<b>Knowledge/skills/abilities</b>			
Excellent classroom practice	E		A/I/R
Positive, committed, ambitious and hardworking	E		A/I/R
Able to provide a high quality, challenging and effective learning environment which promotes high quality learning experiences for all children	E		A/I/R
An ability to successfully apply a range of strategies to support teaching and learning, including assessment	E		A/I/R
Ability to provide highly stimulating and inclusive learning experiences for children at all stages of development	E		A/I/R
Strengths in teamwork, collaboration, communication and organisation	E		A/I/R
Knowledge of the National Curriculum and ability to link learning in exciting ways to deliver a broad, balanced and engaging programme of study	E		A/I/R
Enthusiastic and dedicated with high levels of initiative	E		A/I/R
High expectations of pupil behaviour and an understanding of strategies which can be used to meet the needs of every child	E		A/I/R
A desire to continually to develop yourself and a belief that we can all be even better – ourselves and our pupils	E		A/I/R
Experience or ambition to take on leadership of a subject, impacting on learning across the school		D	A/I/R
A willingness to engage in school life beyond the classroom	E		A/I/R
<b>Other</b>			
A commitment to the safeguarding and welfare of young people	E		I/R
Committed to equality and diversity	E		I/R

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*At St Osmund's, the welfare of the child is paramount. This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.*

*This post is subject to an enhanced DBS clearance and satisfactory references.*

*All staff should understand their responsibility to safeguarding and promoting the welfare of children and young people. Staff are responsible for their own actions and behaviour and should avoid any conduct which would lead any reasonable person to question their motivation and intentions. Staff should work, and be seen to work, in an open and transparent way.*

*Attitudes towards promoting and safeguarding the welfare of children and young people will be scrutinised during the selection process for the post that you have applied for. If you are appointed to this post, information in relation to safeguarding and protecting children and young people will be provided at induction. This practical guidance for safe working practice will provide information about which behaviours constitute safe practice and which behaviours should be avoided.*