

## Main Scale Teacher

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<b>Key Areas</b>	<b><u>Method of Assessment</u> <u>Interview, Application Form, Assessment Exercises, References</u></b>
<b>(i) Professional experience</b>	
• Qualified Teacher Status	Application Form
• Evidence of participation in professional development or study	Application Form
• Successful teaching experience or evidence of successful completion of initial teacher training	Application Form, References
• Working in a socially and culturally diverse school community	Application Form, References
• Knowledge of the National Curriculum requirements	Application Form, Interview, References
• Understands and is familiar with teaching and learning strategies	Application Form, Interview, References
<b>(ii) Ability to work within a professional team and to develop and promote the school's ethos and values within the Primary Phase</b>	
• Teaching to a high standard	Application Form, Interview, References
• Relates to and motivates pupils	Application Form, Interview, References
• Works well within and contributes to team development	Interview, References
• Understands and values the processes of planning monitoring and evaluation as an aid to raising standards	Interview, References
• Good classroom management	Interview, References
• Evidence of a commitment to an equal opportunities policy both in service employment	Application Form, Interview, References
<b>(iii) Ability to Communicate Clearly</b>	
• Good written and oral communication skills	Assessment Process, Interview
• Good presentational and ICT skills	Assessment Process, Interview
• Clear and effective in meetings and in one-to-one discussions	Application Form, Assessment Process
• Skilled in conflict resolution	Application Form, Assessment Activities, Interview

<b>(iv) Ability to Lead</b>	
<ul style="list-style-type: none"> <li>• Clear vision for the future of education and able to think strategically, to identify opportunities for future developments and improvements</li> </ul>	Application Form, Interview
<ul style="list-style-type: none"> <li>• Identify a need for and understand a clear process for the implementation of change and improvement</li> </ul>	Application Form, Interview
<ul style="list-style-type: none"> <li>• Respond effectively and efficiently to daily challenges</li> </ul>	Application Form, Interview
<ul style="list-style-type: none"> <li>• To make decisions on the basis of sound judgement</li> </ul>	Application Form, Interview
<ul style="list-style-type: none"> <li>• Identify potential for individual development</li> </ul>	Application Form, Interview
<ul style="list-style-type: none"> <li>• Have strategies to monitor and evaluate developments</li> </ul>	Application Form, Interview
<ul style="list-style-type: none"> <li>• Have mentoring, motivational and coaching skills</li> </ul>	Application Form, Interview
<ul style="list-style-type: none"> <li>• Be a professional role model</li> </ul>	Application Form, Interview
<b>(v) Personal Qualities</b>	
<ul style="list-style-type: none"> <li>• Be enthusiastic and determined</li> </ul>	Application Form, Interview
<ul style="list-style-type: none"> <li>• Able to work under pressure and recognise and manage stress</li> </ul>	Application Form, Interview
<ul style="list-style-type: none"> <li>• Have flexibility, sensitivity and tact</li> </ul>	Application Form, Interview
<ul style="list-style-type: none"> <li>• Commitment to ongoing and professional development</li> </ul>	Application Form, Interview